

**COHORT IS DEFINED AS:** First-time program students who have not been enrolled in the program during four years prior to the cohort year and are enrolled in at least one full-time equivalent (FTE) generating course with a course completion status of Pass, Fail, Incomplete, or Withdrew in the cohort year.

**GRADUATION IS DEFINED AS 3-YEAR GRADUATION:** Program enrollees meeting cohort requirements who graduated from the program in the cohort (1st) year, the following (2nd) year, or the following (3rd) year.

**RETENTION IS DEFINED AS 2ND YEAR RETENTION:** Program enrollees meeting cohort requirements who either graduated from the program in the cohort (1st) year, graduated from the program during the following (2nd) year fall term, or were enrolled in at least one FTE generating course with a course completion status of Pass, Fail, Incomplete, or Withdrew in the following (2nd) year fall term.

**TRANSFER IS DEFINED AS NON-GRADUATE TRANSFERS:** Program enrollees meeting cohort requirements who both did not graduate from the program during the fiscal year and transferred to a non-WTCS 2 or 4-year institution.

Graduation, retention, and transfer data are obtained from Wisconsin Technical College System Data Cubes.

| PROGRAM   | 2ND YEAR RETENTION |               |                | NON-GRADUATE TRANSFERS |              |                   | 3-YEAR GRADUATION |               |                 |
|---|--------------------|---------------|----------------|------------------------|--------------|-------------------|-------------------|---------------|-----------------|
|   | No. Retained       | No. in Cohort | Retention Rate | No. Transfers Out      | No. Students | Transfer Out Rate | No. of Grads      | No. in Cohort | Graduation Rate |
| 100065 - Agribusiness Science & Technology - Agronomy       | 6                  | 9             | 67%            | 0                      | 8            | 0%                | 7                 | 10            | 70%             |
| 100066 - Agribusiness Science & Technology - Animal Science | 6                  | 11            | 55%            | 0                      | 24           | 0%                | 6                 | 14            | 43%             |
| 100067 - Agribusiness Science & Technology - AgBus Mgmt     | 4                  | 6             | 67%            | 0                      | 12           | 0%                | 1                 | 4             | 25%             |
| 101011 - Accounting   | 25                 | 44            | 57%            | 1                      | 49           | 2%                | 19                | 42            | 45%             |
| 101021 - Business Analyst                                   | .                  | .             | .              | 0                      | 4            | 0%                | .                 | .             | .               |
| 101023 - Business Management                                | 39                 | 70            | 56%            | 0                      | 89           | 0%                | 24                | 67            | 36%             |
| 101502 - IT - Network Specialist                            | 7                  | 20            | 35%            | 0                      | 18           | 0%                | 7                 | 22            | 32%             |
| 101821 - Supply Chain Management                            | 4                  | 6             | 67%            | 3                      | 32           | 9%                | 7                 | 18            | 39%             |
| 101961 - Leadership Development                             | 2                  | 4             | 50%            | 0                      | 11           | 0%                | 1                 | 7             | 14%             |
| 101966 - Nonprofit Leadership                               | 1                  | 1             | 100%           | 1                      | 9            | 11%               | .                 | .             | .               |
| 102012 - Graphic And Web Design                             | 10                 | 13            | 77%            | 1                      | 18           | 6%                | 3                 | 14            | 21%             |
| 103071 - Early Childhood Education                          | 25                 | 36            | 69%            | 0                      | 39           | 0%                | 16                | 26            | 62%             |
| 103161 - Culinary Arts                                      | 3                  | 4             | 75%            | .                      | .            | .                 | 2                 | 2             | 100%            |
| 103171 - Culinary Management                                | 0                  | 1             | 0%             | .                      | .            | .                 | 0                 | 3             | 0%              |
| 103251 - Golf Course Management                             | 4                  | 5             | 80%            | 0                      | 9            | 0%                | 3                 | 6             | 50%             |
| 104995 - Technical Studies-Journey Worker                   | .                  | .             | .              | 0                      | 1            | 0%                | .                 | .             | .               |
| 105045 - Criminal Justice Studies                           | 2                  | 18            | 11%            | 2                      | 15           | 13%               | 9                 | 23            | 39%             |
| 105046 - Criminal Justice - Law Enforcement 2               | 13                 | 20            | 65%            | 1                      | 24           | 4%                | .                 | .             | .               |
| 105106 - Direct Entry Midwife                               | 60                 | 87            | 69%            | 10                     | 141          | 7%                | 5                 | 45            | 11%             |
| 105131 - Medical Laboratory Technician                      | 7                  | 8             | 88%            | 0                      | 13           | 0%                | 9                 | 14            | 64%             |
| 105203 - Human Services Associate                           | 9                  | 19            | 47%            | 0                      | 31           | 0%                | 9                 | 26            | 35%             |
| 105241 - Physical Therapist Assistant                       | 5                  | 13            | 38%            | 1                      | 22           | 5%                | 4                 | 25            | 16%             |
| 105301 - Health Information Technology                      | 22                 | 36            | 61%            | 0                      | 32           | 0%                | 7                 | 27            | 26%             |
| 105305 - Cancer Information Management                      | 33                 | 56            | 59%            | 0                      | 65           | 0%                | 19                | 41            | 46%             |
| 105431 - Nursing - Associate Degree                         | 70                 | 93            | 75%            | 5                      | 172          | 3%                | 52                | 119           | 44%             |
| 106201 - Electromechanical Technology                       | 12                 | 19            | 63%            | 0                      | 18           | 0%                | 12                | 20            | 60%             |
| 106203 - Instrumentation and Controls Technology            | 0                  | 1             | 0%             | 0                      | 2            | 0%                | 3                 | 7             | 43%             |
| 108251 - Individualized Technical Studies                   | 1                  | 1             | 100%           | .                      | .            | .                 | 4                 | 4             | 100%            |
| 208001 - Liberal Arts - Associate Of Arts                   | 9                  | 23            | 39%            | 3                      | 52           | 6%                | 0                 | 15            | 0%              |
| 208002 - Liberal Arts - Associate Of Science                | 2                  | 8             | 25%            | 0                      | 10           | 0%                | 0                 | 8             | 0%              |
| 304431 - Building Maintenance & Construction                | 1                  | 1             | 100%           | 0                      | 1            | 0%                | 3                 | 3             | 100%            |
| 305024 - Nail Technician                                    | 2                  | 3             | 67%            | 0                      | 1            | 0%                | 1                 | 2             | 50%             |
| 305042 - Criminal Justice-Law Enforcement 720 Academy       | 14                 | 15            | 93%            | 0                      | 1            | 0%                | 16                | 17            | 94%             |

| PROGRAM   | 2ND YEAR RETENTION |               |                | NON-GRADUATE TRANSFERS |              |                   | 3-YEAR GRADUATION |               |                 |
|---|--------------------|---------------|----------------|------------------------|--------------|-------------------|-------------------|---------------|-----------------|
|   | No. Retained       | No. in Cohort | Retention Rate | No. Transfers Out      | No. Students | Transfer Out Rate | No. of Grads      | No. in Cohort | Graduation Rate |
| 305082 - Dental Assistant - Short Term                      | 8                  | 11            | 73%            | 1                      | 6            | 17%               | 10                | 17            | 59%             |
| 305133 - Laboratory Science Technician                      | 4                  | 4             | 100%           | 3                      | 11           | 27%               | 3                 | 4             | 75%             |
| 305313 - Emergency Medical Technician                       | 58                 | 107           | 54%            | 2                      | 45           | 4%                | 47                | 56            | 84%             |
| 305316 - Advanced EMT                                       | .                  | .             | .              | 0                      | 1            | 0%                | 10                | 10            | 100%            |
| 305431 - Nursing Assistant                                  | 225                | 244           | 92%            | 1                      | 27           | 4%                | 187               | 200           | 94%             |
| 308121 - Driver and Safety Education Certification          | 11                 | 20            | 55%            | 0                      | 8            | 0%                | 18                | 25            | 72%             |
| 310063 - Agribusiness Science & Technology - Agronomy Tech  | 1                  | 1             | 100%           | .                      | .            | .                 | .                 | .             | .               |
| 310802 - Farm Operations & Management - Farm Ag Maintenance | 3                  | 3             | 100%           | .                      | .            | .                 | 1                 | 4             | 25%             |
| 310803 - Farm Operations & Management - Dairy Technician    | 1                  | 1             | 100%           | 0                      | 2            | 0%                | 2                 | 6             | 33%             |
| 310806 - Farm Operations & Management - Crop Operations     | .                  | .             | .              | .                      | .            | .                 | 1                 | 1             | 100%            |
| 310807 - Farm Operations & Management - Livestock Tech      | .                  | .             | .              | 0                      | 1            | 0%                | 0                 | 2             | 0%              |
| 311011 - Accounting Assistant                               | 7                  | 12            | 58%            | 0                      | 6            | 0%                | 5                 | 10            | 50%             |
| 311546 - IT - Computer Support Technician                   | 8                  | 14            | 57%            | 0                      | 7            | 0%                | 13                | 25            | 52%             |
| 311821 - Supply Chain Assistant                             | 7                  | 7             | 100%           | 0                      | 5            | 0%                | 0                 | 1             | 0%              |
| 313071 - Child Care Services                                | 2                  | 6             | 33%            | 0                      | 4            | 0%                | 3                 | 7             | 43%             |
| 313171 - Culinary Assistant                                 | 1                  | 1             | 100%           | .                      | .            | .                 | 1                 | 2             | 50%             |
| 314051 - Auto Collision Repair & Refinish Technician        | 6                  | 8             | 75%            | 0                      | 2            | 0%                | 3                 | 5             | 60%             |
| 314081 - Bricklaying & Masonry                              | .                  | .             | .              | 0                      | 1            | 0%                | 3                 | 3             | 100%            |
| 314132 - Electrical Power Distribution                      | 40                 | 44            | 91%            | 2                      | 9            | 22%               | 42                | 44            | 95%             |
| 314421 - Welding  | 31                 | 42            | 74%            | 1                      | 20           | 5%                | 29                | 37            | 78%             |
| 314441 - CNC Machine Operator/Programmer                    | 2                  | 3             | 67%            | 0                      | 6            | 0%                | 6                 | 8             | 75%             |
| 314751 - Building Trades - Carpentry                        | 8                  | 9             | 89%            | 0                      | 3            | 0%                | 8                 | 11            | 73%             |
| 315021 - Cosmetology  | 7                  | 12            | 58%            | 0                      | 17           | 0%                | 8                 | 16            | 50%             |
| 315045 - Security Operations                                | .                  | .             | .              | .                      | .            | .                 | 1                 | 2             | 50%             |
| 315091 - Medical Assistant                                  | 28                 | 37            | 76%            | 1                      | 11           | 9%                | 19                | 27            | 70%             |
| 315131 - Laboratory Science Technician                      | .                  | .             | .              | .                      | .            | .                 | 0                 | 4             | 0%              |
| 315302 - Medical Coding Specialist                          | 65                 | 90            | 72%            | 0                      | 73           | 0%                | 25                | 46            | 54%             |
| 316201 - Industrial Mechanic                                | 3                  | 5             | 60%            | 0                      | 1            | 0%                | 3                 | 5             | 60%             |
| 320701 - Agricultural Power & Equipment Technician          | 15                 | 19            | 79%            | 0                      | 21           | 0%                | 17                | 23            | 74%             |
| 320803 - Farm Operations & Management - Dairy               | 4                  | 4             | 100%           | 0                      | 6            | 0%                | 2                 | 6             | 33%             |
| 320804 - Farm Operations & Management - Ag Mechanics        | 8                  | 8             | 100%           | 0                      | 6            | 0%                | 2                 | 2             | 100%            |
| 320806 - Farm Operations & Management - Livestock           | .                  | .             | .              | 0                      | 3            | 0%                | 1                 | 1             | 100%            |
| 324042 - Automotive Technician                              | 8                  | 18            | 44%            | 1                      | 13           | 8%                | 8                 | 17            | 47%             |
| 504131 - Industrial Electrician Apprentice                  | 3                  | 3             | 100%           | 0                      | 6            | 0%                | 2                 | 5             | 40%             |
| 504132 - Electricity (Construction) Apprentice              | 7                  | 10            | 70%            | 0                      | 24           | 0%                | 0                 | 6             | 0%              |
| 504275 - Plumbing Apprentice                                | 3                  | 6             | 50%            | 0                      | 21           | 0%                | 1                 | 5             | 20%             |
| 610064 - Agribusiness Science & Technology-Applicator Tech  | .                  | .             | .              | 0                      | 4            | 0%                | .                 | .             | .               |
| 610801 - Farm Operations & Management - Reproduction Tech   | .                  | .             | .              | 0                      | 6            | 0%                | .                 | .             | .               |
| 611012 - Tax Preparer Assistant                             | .                  | .             | .              | 0                      | 14           | 0%                | .                 | .             | .               |
| 611013 - Payroll Assistant                                  | .                  | .             | .              | 1                      | 19           | 5%                | .                 | .             | .               |
| 611821 - Logistics  | .                  | .             | .              | 0                      | 5            | 0%                | .                 | .             | .               |
| 611824 - Purchasing Agent/Buyer                             | .                  | .             | .              | 0                      | 4            | 0%                | .                 | .             | .               |
| 611825 - Production Planner                                 | .                  | .             | .              | 0                      | 4            | 0%                | .                 | .             | .               |
| <b>TOTAL ALL PROGRAMS</b>                                   | <b>972</b>         | <b>1341</b>   | <b>72%</b>     | <b>38</b>              | <b>1246</b>  | <b>3%</b>         | <b>746</b>        | <b>1208</b>   | <b>62%</b>      |