

# **Southwest Wisconsin Technical College**

# **District Board Meeting**

**Board Retreat and Regular Meeting** 

# October 20, 2016

Held at

Southwest Tech 1800 Bronson Boulevard Fennimore, WI

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# Annotated Agenda

# **BOARD MEETING NOTICE/AGENDA**

Thursday, October 20, 2016

12:00 – 12:30 p.m. – Light Lunch 12:30 – 4:30 p.m. – Board Retreat 4:30 – 6:00 p.m. – Joint District Board / Foundation Board Meeting 6:00 - 7:00 p.m. – Dinner with District Board / Foundation Board 7:00 p.m. – Regular Board Meeting Southwest Tech Campus

#### 12:30 – 4:30 p.m. – Board Retreat Southwest Tech Campus Room 492-493

# ANNOTATED AGENDA

#### **OPEN MEETING**

The following statement will be read: "The October 20, 2016, Board Retreat/regular meeting of the Southwest Wisconsin Technical College Board is called to order. This meeting is open to the public and in compliance with State Statutes. Notice of the meeting has been sent to the press and posted on campus and in the City of Fennimore in an attempt to make the general public aware of the time, place and agenda of the meeting."

#### A. Roll Call

#### **BOARD RETREAT**

#### A. Review of Mission, Vision, Purposes

The Board will discuss the mission, vision, and purposes of the college to determine if updates or edits are needed. Krista Weber will lead an activity designed to identify the most compelling components of the mission and vision. Ron Brisbois, Executive Director of Grant County Economic Development, will present the importance of workforce and economic development in the region. The Board will consider modifying the college purposes to match the statutory language, which is included in this packet.

#### B. Performance Goals for the College and the President's Evaluation Process

Dr. Wood will present the new Health Indicators the Executive Team is using to monitor college effectiveness. The Board will also determine components of the President's evaluation and related terms of the contract.

#### C. 50<sup>th</sup> Anniversary

Holly Clendenen, Executive Director of the SWTC Foundation and Real Estate Foundation, will provide an update on the 50<sup>th</sup> Anniversary events. The Board can discuss their preferences for representation at and participation in 50<sup>th</sup> Anniversary activities.

#### 4:30 – 6:00 p.m. – Joint District Board / SWTC Foundation / Real Estate Foundation Board Meeting Southwest Tech Campus Rooms 492-493

### **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

#### A. Creating Win-Win Investment Solutions

Dr. Wood will lead a brief activity designed to strengthen our return on investment based on our unique organizational structures and purposes.

#### B. Discuss College Priorities for Fundraising Needs

We will collaborate and identify the opportunities for fundraising that will provide the most benefit to the college. Members of the Executive Team will present a draft of initial college priorities. Small, representative groups will then work on developing fundraising possibilities.

The Board will adjourn for dinner for social purposes only and no College business will be conducted.

#### 7:00 p.m. – Regular Board Meeting Southwest Tech Campus Rooms 492-493

## **OPEN MEETING**

A. Reports/Forums/Public Input

#### **CONSENT AGENDA**

- A. **Approval of Agenda** A copy of the agenda is included with the electronic Board material.
- B. Minutes of the Regular Meeting of September 22, 2016 Minutes of the September 22, 2016, Board meeting are included with the electronic Board packet.

#### C. Financial Reports

- 1. Purchase Orders Greater than \$2,500
- 2. Treasurer's Cash Balance
- 3. Budget Control

Each report is available electronically with all other Board material. Caleb White, Vice President for Administrative Services, will be at the meeting and available for any questions.

#### D. Contract Revenue

There were 11 contracts totaling \$27,078.13 in September 2016 being presented for Board approval. The Contract Revenue Report is included with the electronic Board material.

#### E. Personnel Items

One employment recommendation, one transfer, and three retirements are being presented for approval in the Personnel Report. The report is available with the electronic Board material.

**Recommendation:** Approve the consent agenda.

#### **OTHER ITEMS REQUIRING BOARD ACTION**

#### A. Fund & Account Transfers (2015-16 Budget Modifications)

Information on the budget modifications is available electronically with all other Board material. Kelly Kelly, Controller, will present the material to the Board.

**<u>Recommendation</u>**: Approve the 2015-16 budget modifications as presented.

#### B. Resolution for Adoption of 2016 Tax Levy

Included with the electronic Board material is a resolution authorizing Southwest Wisconsin Technical College to levy taxes for 2016 in the amount \$4,881,183 for operational expenses, \$4,950,000 for debt retirement for a total tax levy of \$9,831,183. This resolution will be presented for Board approval. Caleb White will present the tax levy at the Board meeting.

**<u>Recommendation</u>**: Approve, as presented, the Resolution Providing for Tax Levy for the Year 2016.

#### C. Wisconsin Code of Ethics Resolution

A resolution indicating college employees to whom the Wisconsin Code of Ethics for Public Officials and Employees applies is available electronically with all other material. This is an annual resolution that comes before the Board.

**Recommendation:** Approve the Code of Ethics Resolution as presented.

#### D. Public Sanitary Sewer Lift Station Easement

There is a lift station located on College property near Hwy 18, which was constructed by the City of Fennimore. The City is in the process of obtaining a loan from Rural Development for improvements the City will be making to its sewer treatment plant and must be able to show title (deed or easement) to all of its facilities. Enclosed in the electronic Board material is an easement for the Public Sanitary Sewer Lift Station, which requires Board approval and signature.

**<u>Recommendation</u>**: Approve the easement for the City of Fennimore's public sanitary sewer lift station.

#### **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

#### A. Foundation Quarterly Board Report

Holly Clendenen will present a quarterly Foundation report to the Board highlighting the activities and results of fundraising efforts and other initiatives. The report is available with the electronic Board material.

#### B. Review of Purchasing Activities

A five-year Purchase Card Activity Summary report and a listing of the FY2015 >\$50,000 Vendors are available electronically with all other Board material. Caleb White will review this information at the meeting.

#### C. WTCS Faculty Quality Assurance System and HLC Faculty Qualifications

Krista Weber, Director of Human Resources, will update the Board on the Wisconsin Technical College System Faculty Quality Assurance System and the Higher Learning Commission Faculty Qualifications.

#### D. Student Services Monitoring Report

Holly Miller, Dean of Student Services, will present a monitoring report highlighting data and metrics on the success of changes implemented in the department over the last year. Also included in the report will be plans to move forward.

#### E. Staffing Update

Krista Weber, Director of Human Resources, will provide an update on College staffing. A summary is available electronically with all other Board material.

#### **INFORMATION AND CORRESPONDENCE**

#### A. Enrollment Report

1. The 2016-17 Comparison FTE Report is available electronically with all other Board material.

#### B. Chairperson's Report

1. Overview of the ACCT Leadership Congress by Board Members Chuck Bolstad, Melissa Fitzsimons, and Russ Moyer.

#### C. College President's Report

- 1. College Events and Happenings
- 2. Internal Operational Alignment Update
- 3. Employee Kudos
- D. Other Information Items

#### ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING

#### A. Agenda

- 1. Higher Learning Commission Comprehensive Quality Review Team
- 2. Financial Audit
- 3. 2017-18 Budget Process
- 4. WTCS Employee Benefits Consortium Update
- 5. Institutional Advancement Board Monitoring Report

#### B. Time and Place

Monday, November 14, 2016, at 7:00 p.m. in Rooms 492-493, College Connection, Southwest Tech Campus

#### ADJOURN TO CLOSED SESSION

- A. Consideration of adjourning to closed session for the purpose of
  - 1. Discussing a personnel issue related to specific persons per Wis. Statutes 19.85(1)(f) {Considering financial, medical, social or personal histories or

disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.}

2. Approval of Closed Session Minutes of August 25, 2016

#### **RECONVENE TO OPEN SESSION**

A. Action, if necessary, on Closed Session Items

#### **ADJOURNMENT**

# <u>Board Retreat</u>

#### A. Review of Mission, Vision, Purposes

The Board will discuss the mission, vision, and purposes of the college to determine if updates or edits are needed. Krista Weber will lead an activity designed to identify the most compelling components of the mission and vision. Ron Brisbois, Executive Director of Grant County Economic Development, will present the importance of workforce and economic development in the region. The Board will consider modifying the college purposes to match the statutory language, which is included below.

## Wisconsin State Statutes Chapter 38 – Technical College System

38.001 (2) The principal purposes of the technical college system are to:

- (a) Provide occupational education and training and retraining programs, including the training of apprentices, that enable residents to obtain the knowledge and skills necessary for employment at a technical, paraprofessional, skilled or semiskilled occupation. Such programs include general education courses to facilitate student achievement in occupational skills training. The district boards should maintain courses at standards acceptable to national, regional and professional accrediting agencies and associations.
- (b) Provide customized training and technical assistance to business and industry in order to foster economic development and the expansion of employment opportunities.
- (3) The additional purposes of the technical college system are to:
  - (a) 1. Contract with secondary schools, including tribal schools, to provide educational opportunities for high school age students in order to enhance their potential for benefiting from postsecondary education and for obtaining employment.
    - 2. Coordinate and cooperate with secondary schools, including tribal schools, to facilitate the transition of secondary school students into postsecondary technical college education through curriculum articulation and collaboration.
  - (b) Provide a collegiate transfer program.
  - (c) Provide community services and avocational or self-enrichment activities.
  - (d) Provide education in basic skills to enable students to effectively function at a literate level in society.
  - (e) Provide education and services which address barriers created by stereotyping and discriminating and assist minorities, women and the handicapped or disadvantaged to participate in the work force and the full range of technical college programs and activities.

### B. Performance Goals for the College and the President's Evaluation Process

Dr. Wood will present the new Health Indicators the Executive Team is using to monitor college effectiveness. The Board will also determine components of the President's evaluation and related terms of the contract.

# C. 50<sup>th</sup> Anniversary

Holly Clendenen, Executive Director of the SWTC Foundation and Real Estate Foundation, will provide an update on the 50<sup>th</sup> Anniversary events. The Board can discuss their preferences for representation at and participation in 50<sup>th</sup> Anniversary activities.

#### 4:30 – 6:00 p.m. – Joint District Board / SWTC Foundation / Real Estate Foundation Board Meeting Southwest Tech Campus Rooms 492-493

# **Board Monitoring of College Effectiveness**

## A. Creating Win-Win Investment Solutions

Dr. Wood will lead a brief activity designed to strengthen our return on investment based on our unique organizational structures and purposes.

## B. Discuss College Priorities for Fundraising Needs

We will collaborate and identify the opportunities for fundraising that will provide the most benefit to the college. Members of the Executive Team will present a draft of initial college priorities. Small, representative groups will then work on developing fundraising possibilities.

The Board will adjourn for dinner for social purposes only and no College business will be conducted.

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# <u>Consent Agenda</u>

# A. Approval of Agenda

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A. Roll Call

#### **BOARD RETREAT**

- A. Review of Mission, Vision, Purposes
- B. Performance Goals for the College and the President's Evaluation Process
- C. 50<sup>th</sup> Anniversary

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## **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

- A. Creating Win-Win Investment Solutions
- B. Discuss College Priorities for Fundraising Needs

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#### **OPEN MEETING**

A. Reports/Forums/Public Input

#### **CONSENT AGENDA**

- A. Approval of Agenda
- B. Minutes of the Regular Meeting of September 22, 2016
- C. Financial Reports
  - 1. Purchase Orders Greater than \$2,500
  - 2. Treasurer's Cash Balance
  - 3. Budget Control
- D. Contract Revenue
- E. Personnel Items

#### **OTHER ITEMS REQUIRING BOARD ACTION**

- A. Fund & Account Transfers (2015-16 Budget Modifications)
- B. Resolution for Adoption of 2016 Tax Levy
- C. Wisconsin Code of Ethics Resolution
- D. Public Sanitary Sewer Lift Station Easement

#### **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

- A. Foundation Quarterly Board Report
- B. Review of Purchasing Activities
- C. WTCS Faculty Quality Assurance System and HLC Faculty Qualifications
- D. Student Services Monitoring Report
- E. Staffing Update

#### INFORMATION AND CORRESPONDENCE

- A. Enrollment Report
- B. Chairperson's Report
- C. College President's Report
- D. Other Information Items

#### ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING

- A. Agenda
- B. Time and Place

### ADJOURN TO CLOSED SESSION

- A. Consideration of adjourning to closed session for the purpose of
  - Discussing a personnel issue related to a specific person per Wis. Statutes 19.85(1)(f) {Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par.
     (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.}
  - 2. Approval of Closed Session Minutes of August 25, 2016

#### **RECONVENE TO OPEN SESSION**

A. Action, if necessary, on Closed Session Items

#### **ADJOURNMENT**

{Facilities at Southwest Tech are handicap accessible. For all accommodations call 608-822-2400 or 608-822-2401 to reach the Director of Facilities, or e-mail <u>accom@swtc.edu</u>}

## B. Minutes of the Regular Meeting of September 22, 2016

### MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF SOUTHWEST WISCONSIN TECHNICAL COLLEGE SEPTEMBER 22, 2016

The Board of Southwest Wisconsin Technical College met in open session of a regular Board meeting commencing at 7:02 p.m. on September 22, 2016, in Room 132 on the District Campus located at 1800 Bronson Boulevard in the City of Fennimore, Grant County, Wisconsin. The following members were present:

Chuck Bolstad, Linda Erickson, Melissa Fitzsimons, James Kohlenberg, Darlene Mickelson, Russell Moyer, Eileen Nickels, Chris Prange and Donald Tuescher

Others present for all or a portion of the meeting included Dr. Jason S. Wood, College President; College Staff: Jill Andert, Paul Bell, Dave Birkelo, Karen Campbell, Katharine Caywood, Katie Garrity, Katie Glass, Sherry Kane-Johnsrud, Holly Miller, Krista Weber, and Caleb White.

Chairperson Kohlenberg called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting. The following is the official agenda:

## **BOARD MEETING NOTICE/AGENDA**

Thursday, September 22, 2016

6:15 p.m. – Light Supper, Room 493 7:00 p.m. – Regular Board Meeting Room 132, Building 100

#### **OPEN MEETING**

The following statement will be read: "The September 22, 2016, regular meeting of the Southwest Wisconsin Technical College Board is called to order. This meeting is open to the public and in compliance with State Statutes. Notice of the meeting has been sent to the press and posted on campus and in the City of Fennimore in an attempt to make the general public aware of the time, place and agenda of the meeting."

- A. Roll Call
- B. Reports/Forums/Public Input
  - 1. Presentation by Faculty on Interactive Learning Lab

#### CONSENT AGENDA

- A. Approval of Agenda
- B. Minutes of the Regular Meeting of August 25, 2016
- C. Financial Reports
  - 1. Purchase Orders Greater than \$2,500
  - 2. Treasurer's Cash Balance

- 3. Budget Control
- D. Contract Revenue
- E. Personnel Items

## **OTHER ITEMS REQUIRING BOARD ACTION**

- A. Lease for ManpowerGroup US Inc.
- B. Lease for Southwest WI Workforce Development Board
- C. Board Resolution Recognizing State and National Rankings

#### **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

- A. Marketing Monitoring Report
- B. Proposed 2017 Board Meeting Outreach
- C. Staffing Update

#### **INFORMATION AND CORRESPONDENCE**

- A. Enrollment Report
- B. Chairperson's Report
- C. College President's Report
- D. Other Information Items

#### ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING

- A. Agenda
- B. Time and Place

#### **ADJOURNMENT**

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Faculty members Jill Andert, Dave Birkelo, and Paul Bell demonstrated the different ways technology is used for student learning in the interactive learning lab.

After a review of the Consent Agenda, including the September 22, 2016, agenda; August 25, 2016, Board minutes; financial reports; eight contracts totaling \$7,054.55 in August 2016; the employment recommendations of Joshua Krohn – Instructional Design Specialist and Kelsey Wagner – Student Success Coach; and the renewal of the American Association of Community College membership. Mr. Prange moved to approve the Consent Agenda with Ms. Nickels seconding the motion; motion carried.

Caleb White provided an overview of the renewal lease with ManpowerGroup US to lease Room 468 in the College Connection for the 2016-17 fiscal year. ManpowerGroup US provides financial services to students who qualify. Mr. Moyer moved to approve the renewal of the lease with ManpowerGroup US Inc. for fiscal year 2016-17. Ms. Mickelson seconded the motion; motion unanimously carried.

The Southwest Wisconsin Workforce Development Board renewal lease for office floor space at Southwest Tech's Outreach Site located at 26220 Executive Lane, Suite A, Richland Center, Wisconsin for the period of October 1, 2016 – September 30, 2017 was presented. Mr. Bolstad moved to approve the lease with Southwest Wisconsin Workforce Development Board for October 1, 2016 – September 30, 2017. Mr. Tuescher seconded the motion; motion unanimously carried.

A Board resolution was read recognizing Southwest Wisconsin Technical College as the #1 two-year community college in Wisconsin by BestColleges.com and as the #11 community college in the United States by WalletHub.com. Mr. Tuescher made a motion to approve the Board Resolution recognizing these state and national rankings. Ms. Fitzsimons seconded the motion; motion unanimously was approved.

Katie Glass and Katharine Caywood, Marketing Specialists, along with Sherry Kane-Johnsrud, Graphic Designer, reported on the strengths, opportunities, and new initiatives for the Marketing Department. They noted that 75 percent of the Marketing budget is for general college-wide marketing and the remaining 25 percent is focused on eight priority programs in any given year. The eight programs are prioritized by the three instructional deans.

The District Board reviewed a proposed schedule to engage with more students and staff and community members in 2017. Other suggestions included agriculture.

Krista Weber, Director of Human Resources, provided an update on College staffing. Open positions included a Nursing Instructor, Agriculture Instructor, limited-term Basic Education Instructor, and a Tech Hire Grant Case/Program Manager.

The Board of Directors reviewed the enrollment numbers, which reflected a 2.5 percent overall decline in enrollment.

Under the Chairperson's Report, Chairperson Kohlenberg named Mr. Moyer as the voting delegate at the ACCT Leadership Congress in New Orleans, LA, October 5 - 8. Ms. Fitzsimons was named as first alternate, and Mr. Bolstad was named second alternate.

The College President's Report included an update on happenings around the College. Items noted included the College will be featured in a video for education in Grant County, the Foundation recently hosted the College retirees on campus, local K-12 agriculture instructors were given white boards with the Southwest Tech logo on them, and front-line staff will be undergoing further security training.

With no further business to come before the Board, Ms. Fitzsimons moved to adjourn the meeting with Mr. Moyer seconding the motion. The motion carried and the meeting adjourned at 8:17 p.m.

Darlene Mickelson, Secretary

# C. Financial Reports

1. Purchase Orders Greater than \$2,500

#### SOUTHWEST WISCONSIN TECHNICAL COLLEGE OUTSTANDING PURCHASE ORDERS GREATER THAN \$2,500 FOR THE PERIOD 09/01/2016 TO 09/30/2016

PO DATE	<u>PO #</u>	VENDOR NAME	PO AMOUNT	DESCRIPTION
<u>GENERAL FUND</u>		none this month		
CAPITAL FUND		SUBTOTA	∙L\$-	
		none this month		
		SUBTOT	NL\$-	
ENTERPRISE FUND				
		none this month		
		SUBTOTA	⊾\$ -	
		тот	⊾\$ -	

## 2. Treasurer's Cash Balance

#### Southwest Wisconsin Technical College Report of Treasurers Cash Balance 09/30/2016

Liability End of Month Balances			
Federal Withholding State Withholding	19,554.02		
Teachers Retirement	-		
Wisconsin Retirement	-		
Hospitalization	-		
Dental Insurance Credit Union	-		
Tax Sheltered Annuity	-		
Deferred Compensation			
American Family Insurance	-		
Foundation	-		
PSA Dues	-		
SWACTE Dues	-		
Garnishment	-		
Child Care	-		
Accrued Vacation Payable	301,761.81		
Sick Leave Payable	514,552.36		
Other (Due To)	12,186,290.73		
Total Liability Adjustment	13,022,158.92		
Beginning Treasurers Balance			2,965,858.93
Receipt			
Fund			
1 General	497,978.81		
2 Special Revenue	-		
3 Capital Projects	13,098.39		
4 Debt Service	-		
5 Enterprise 6 Internal Service	73,087.84		
7 Financial Aid/Activities	300,698.57 1,977,603.37		
Total Receipts	1,977,003.37	2,862,466.98	
·	-	2,002,400.30	
Cash Available			5,828,325.91
Expenses			
Fund			
1 General	1,534,499.38		
2 Special Revenue			
3 Capital Projects	172,869.89		
4 Debt Service	463.00		
5 Enterprise	174,737.83		
6 Internal Service	362,383.69		
7 Financial Aid/Activities	2,073,747.69	4 0 4 0 7 0 4 4 0	
Total Expenses	-	4,318,701.48	
Treasurers Cash Balance			1,509,624.43
Liability Adjustment		-	13,022,158.92
Cash in Bank			\$14,531,783.35

# 3. Budget Control

#### Southwest Wisconsin Technical College YTD Summary for Funds 1-7 For 3 Months ended September 2016

	2016-17 <u>Budget</u>	2016-17 <u>YTD Actual</u>	2016-17 <u>Percent</u>	2015-16 <u>Percent</u>	2014-15 <u>Percent</u>	2013-14 <u>Percent</u>	2012-13 <u>Percent</u>
General Fund Revenue	23,388,000.00	4,526,980.29	19.36	18.97	18.30	16.64	20.56
General Fund Expenditures	23,916,000.00	5,370,866.99	22.46	24.16	21.53	23.58	21.25
Capital Projects Fund Revenue	2,520,000.00	2,537,467.39	100.69	98.95	100.27	100.02	99.20
Capital Projects Fund Expenditures	2,755,000.00	494,006.82	17.93	6.81	11.27	21.29	28.26
Debt Service Fund Revenue	5,288,000.00	68,000.00	1.29	0.86	-	-	-
Debt Service Fund Expenditures	5,356,000.00	32,213.00	0.60	-	-	-	-
Enterprise Fund Revenue	2,100,000.00	664,716.17	31.65	31.80	35.09	36.83	39.22
Enterprise Fund Expenditure	2,000,000.00	489,998.26	24.50	20.02	22.68	22.00	23.31
Internal Service Fund Revenue	4,200,000.00	1,024,234.54	24.39	26.40	24.43	22.70	21.75
Internal Service Fund Expenditures	4,200,000.00	1,019,448.66	24.27	39.90	29.96	25.19	25.13
Trust & Agency Fund Revenue	8,000,000.00	2,251,255.62	28.14	7.12	6.16	43.90	5.89
			28.26	25.82	36.89	44.07	44.03
Trust & Agency Fund Expenditures	7,950,000.00	2,246,335.13	20.20	20.02	30.09	44.07	44.03
Grand Total Revenue	45,496,000.00	11,072,654.01	24.34	20.39	19.76	26.06	21.07
Grand Total Expenditures	46,177,000.00	9,652,868.86	20.90	22.04	21.95	24.73	23.79

# **D. Contract Revenue**

There are 11 contracts totaling \$27,078.13 in September 2016 being presented for Board approval. . The Contract Revenue Report follows.

#### 2016-2017 CONTRACTS

#### 9/01/16 through 9/30/16

IN DIRECT COST FACTOR

<u>Contract #</u>	Service Provided	<u>Contact</u>	<u>Number</u> <u>Served</u>		Price	Exchange of Services (Instructional Fees Waived)	On-Campus	Off-Campus	Waiver
03-2017-0003-I-22	Thermal Imaging	Amy Charles	4	\$	1,500.00	No		х	1
3M	UE Ultrasonic	Amy Charles	9	Ś	1,500.00	No		x	
WAT Grant 03-139-124-176	Thermal Imaging	Amy Charles	3	\$	1,500.00	No		x	
	OSHA Rigging	Amy Charles	7	Ś	1,500.00	No		x	
03-2017-0004-F-23 Prosperity Southwest	Administrative and Financial Services	Amy Charles		\$	1,162.50	No		х	
03-2017-0005-I-23	Basic Welding	Amy Charles	3	\$	1,265.00	No		х	1
Schreiber's	Test Prep	Amy Charles	23	Ś	3.800.00	No		x	
WAT Grant 03-150-124-176		Carron Construction	100			12.000		0.0	
03-2017-0010-I-23	OSHA Fall Protection	Amy Charles	85	\$	2,615.00	No		х	
Foremost Farms	OSHA Forklift	Amy Charles	91	\$	1,335.00	No		х	
WAT Grant 03-133-124-176	OSHA Confined Space	Amy Charles	91	\$	1,335.00	No		x	
	OSHA Confined Space	Amy Charles	6	\$	886.00	No		х	
	OSHA Confined Space/LOTO	Amy Charles	30	\$	1,335.00	No		х	
	OSHA Rigging	Amy Charles	17	\$	1,780.00	No		x	
03-2017-0057-I-41 Latitude Corporation	Heartsaver CPRE/AED First Aid Training	Kris Wubben	6	\$	426.75	No		x	
03-2017-0066-I-23 Schreiber's	Basic Welding - TIG Stainless	Amy Charles	5	\$	1,960.00	No		х	
WAT Grant 03-163-124-176									
03-2017-0077-I-41 Biddick's Inc.	Tractor Operations Fundamentals	Kris Wubben	7	\$	280.00	No		х	
BIDDICK STITC.									
03-2017-0078-I-41	Heartsaver CPR/AED Training	Kris Wubben	13	\$	650.00	No		х	
In the Beginning Daycare				Ŧ	000100				
03-2017-0115-I-41	Heartsaver CPR/AED	Kris Wubben	24	\$	1,200.00	No		х	
Nu-Pak Inc.	91100191111000000000000000000000000000			- 11					
03-2017-0116-I-41	Heartsaver CPR/AED	Kris Wubben	7	\$	422.36	No		х	
Best Buddies, LLC									

Contract #Service Provided03-2017-0117-I-41BLS for HealthcarBoscobel Care and Rehab	<u>Contact</u> e Provider-CPR Recertification Kris Wubben	<u>Number</u> <u>Served</u> 10	\$	<u>Price</u> 625.52	Exchange of Services (Instructional Fees Waived) No	On-Campus	× Off-Campus	Waiver
	TOTAL of all Contract Exchange of Service For Pay Servic	es -	÷	<b>27,078.13</b> 27,078.13				

# E. Personnel Items

One employment recommendation, one transfer, and three retirements are being presented for approval in the Personnel Report. The report is available below.

#### PERSONNEL REPORT October 20, 2016

#### **Employment: NEW HIRES**

Name	Jamie Horsfall
Title	Agriculture (Agronomy) Instructor
Number of Applicants and Number	14 applicants/ 6 interviewed
Interviewed	
Start Date	November 14, 2016
Salary/Wages	\$66,000
Classification	Regular Full-Time
Education and/or Experience	Associate Degree in Agri-Business Science & Technology from Southwest Tech; 16 years of experience in the agriculture production field, business management and mechanical

#### **PROMOTIONS / TRANSFERS**

Cynthia Rasmussen	Basic Education Instructor/BIT Coordinator
	(FT,LTE)

#### **RETIREMENTS / RESIGNATIONS**

Murray Heitzer (retirement 12/31/2016)	Mathematics Instructor
Richard Goss (retirement 1/31/2017)	Evening Custodian
Judy Gosse (retirement 11/30/2016)	Network Database Specialist

**Recommendation:** Approve the Consent Agenda.

# A. Fund & Account Transfers (2015-16 Budget Modifications)

Information on the budget modifications is available below. There are four funds proposed for modification. Kelly Kelly, Controller, will present the material to the Board. <u>Recommendation</u>: Approve the 2015-16 budget modifications as presented.

Fiscal Year: 2015-	2016	
Current Budget	Modified Budget	Amount
Adopted	Adopted	of
6/25/2016	10/20/2016	<u>Change</u>
4,700,000	4,700,000	-
10,940,000	10,940,000	-
4,080,000	4,080,000	-
320,000	320,000	-
400,000	400,000	-
2,200,000	2,200,000	-
928,000	928,000	-
400.000	400.000	_
23,968,000	23,968,000	-
15,960,000	15,910,000	(50,000
370,000	370,000	-
1,817,000	1,817,000	-
3,630,000	3,680,000	50,000
2,191,000	2,191,000	
23,968,000	23,968,000	
Caleb J. White		
Vice President for	or Administrative Se	rvices
	hwest Wisconsin iscal Year: 2015- Current Budget Adopted 6/25/2016 4,700,000 10,940,000 4,080,000 320,000 400,000 2,200,000 928,000 23,968,000 15,960,000 370,000 1,817,000 3,630,000 2,191,000 23,968,000 Caleb J. White	Adopted       Adopted         6/25/2016       10/20/2016         4,700,000       4,700,000         10,940,000       10,940,000         10,940,000       10,940,000         4,080,000       4,080,000         320,000       320,000         400,000       400,000         2,200,000       2,200,000         928,000       928,000         400,000       400,000         23,968,000       23,968,000         15,960,000       15,910,000         370,000       370,000         3,630,000       3,680,000         2,191,000       2,191,000         23,968,000       23,968,000

B	BUDGET MODIFICATION					
District: Sout	District: Southwest Wisconsin Technical College					
	Fiscal Year: 2015-	2016				
Capital Fund - 300						
	Current Budget	Modified Budget	Amount			
	Adopted	Adopted	of			
	6/25/2016	10/20/2016	<u>Change</u>			
Resources						
Insitutional	30,000	30,000				
Proceeds from Debt	2,500,000	2,500,000	_			
Transfer	-	-	-			
Total Resources	2,530,000	2,530,000	-			
Uses						
Instructional	545,000	795,000	250,000			
Instructional Resources	121,000	121,000	-			
Student Services	-	50,000	50,000			
General Institutional	477,000	577,000	100,000			
Physical Plant	1,214,000	814,000	(400,000)			
Total Uses	2,357,000	2,357,000	-			
	Caleb J. White					
	Vice President for	or Administrative Se	ervices			

	BUDGET MODIFICA	TION	
District: Sou	uthwest Wisconsin	Technical College	
	Fiscal Year: 2015-2	2016	
Enterprise Fund - 500			
	Current Budget	Modified Budget	Amount
	Adopted	Adopted	of
	<u>6/25/2016</u>	10/20/2016	<u>Change</u>
Resources			
Insitutional	2,132,000	2,182,000	50,000
Total Resources	2,132,000	2,182,000	50,000
<u>Uses</u>			
Auxiliary Services	1,966,000	2,016,000	50,000
Transfer	300,000	300,000	
Total Uses	2,266,000	2,316,000	50,000
	Caleb J. White		
	Vice President for	or Administrative Se	rvices

BU	DGET MODIFICA	TION				
District: Southwest Wisconsin Technical College						
Fiscal Year: 2015-2016						
Internal Service Fund - 600						
	Current Budget	Modified Budget	Amount			
	Adopted	Adopted	of			
	<u>6/25/2016</u>	<u>10/20/2016</u>	<u>Change</u>			
<u>Resources</u>						
Insitutional	4,100,000	4,400,000	300,000			
Total Resources	4,100,000	4,400,000	300,000			
<u>Uses</u>						
Auxiliary Services	4,100,000	4,400,000	300,000			
Total Uses	4,100,000	4,400,000	300,000			
	Caleb J. White					
Vice President for Administrative Services						

## B. Resolution for Adoption of 2016 Tax Levy

Included below is a resolution authorizing Southwest Wisconsin Technical College to levy taxes for 2016 in the amount \$4,881,183 for operational expenses, \$4,950,000 for debt retirement for a total tax levy of \$9,831,183. This resolution will be presented for Board approval. Caleb White will present the tax levy at the Board meeting.

**<u>Recommendation</u>**: Approve, as presented, the Resolution Providing for Tax Levy for the Year 2016.

#### **RESOLUTION PROVIDING FOR TAX LEVY** FOR THE YEAR 2016

BE IT RESOLVED BY THE BOARD OF THE SOUTHWEST WISCONSIN TECHNICAL COLLEGE DISTRICT that there exists and there is hereby levied upon all of the taxable property of the Southwest Wisconsin Technical College District for the year 2016, a tax for operational expenses in the amount of \$4,963,940, a tax for debt retirement in the amount of \$4,950,000 for a total tax of \$9,913,940, and that the District Secretary of the Southwest Wisconsin Technical College District is hereby directed to extend said tax levy to the cities affected, and villages affected, and various towns affected in accordance with proportionate valuation in each municipality determined in the manner as provided by the Wisconsin Law and to certify the amount for each municipality at the time and in the manner provided by Wisconsin Law by said cities, by said villages, and by said towns, in the same manner and at the same time as taxes for general city, general village, and general town purposes are extended and collected.

Adopted and approved this 20th day of October 2016.

Chairperson

ATTEST:

Secretary Recorded October 20, 2016

#### C. Wisconsin Code of Ethics Resolution

A resolution indicating college employees to whom the Wisconsin Code of Ethics for Public Officials and Employees applies is available below. This is an annual resolution that comes before the Board.

**Recommendation:** Approve the Code of Ethics Resolution as presented.

# RESOLUTION CODE OF ETHICS FOR PUBLIC OFFICIALS AND EMPLOYEES

Resolved that for purposes of Wisconsin's Code of Ethics for Public Officials and Employees, sec. 19.41 through 19.59, Stats., the Southwest Wisconsin Technical College District Board has designated the following positions deputy, associate, or assistant district directors and indicated its understanding that the current occupants of those positions and their successors to those positions are state public officials to whom Wisconsin's Ethics Code applies:

Jason S. Wood	College President
Kathleen E. Garrity	Chief Academic Officer
Holly Miller	Dean of Students
Krista M. Weber	Director of Human Resources
Caleb J. White	Vice President for Administrative Services

Approved this 20<sup>th</sup> day of October, 2016.

James Kohlenberg, District Chairperson

## D. Public Sanitary Sewer Lift Station Easement

There is a lift station located on College property near Hwy 18, which was constructed by the City of Fennimore. The City is in the process of obtaining a loan from Rural Development for improvements the City will be making to its sewer treatment plant and must be able to show title (deed or easement) to all of its facilities. Below is an easement for the Public Sanitary Sewer Lift Station, which requires Board approval and signature.

**<u>Recommendation</u>**: Approve the easement for the City of Fennimore's public sanitary sewer lift station.

Document No.

#### PUBLIC SANITARY SEWER LIFT STATION EASEMENT

The undersigned **Grantor**, **Southwest Wisconsin Technical College**, (hereinafter called the "Grantor"), in consideration of the sum of one dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, does hereby grant, convey and warrant unto the City of Fennimore, a Wisconsin Municipal Corporation, the Grantee herein (hereinafter called the "Grantee"), the Grantee's successors, and assigns, the perpetual right and easement to construct, install, maintain, operate, repair, inspect or remove the following designated utility facilities, as indicated below, upon, in, over and across lands owned by the Grantor in the City of Fennimore, County of Grant, State of Wisconsin, said easement is located in the SE ½ of the SW ½ of Section 20, T6N, R2W, City of Fennimore, Grant County Wisconsin more particularly described as follows:

Commencing at the Southeast corner of the SW ¼ of Section 20, T6N, R2W, City of Fennimore, Grant County Wisconsin; thence S90<sup>0</sup>00'00"W, 630.16'; thence N00<sup>0</sup>00'00"W, 54.78' to the Point of Beginning; thence continuing N00<sup>0</sup>00'00"W, 25.00'; N90<sup>0</sup>00'00"W, 25.00'; thence S00<sup>0</sup>00'00"W, 25.00'; thence N00<sup>0</sup>00'00"E, 25.00' to the Point of Beginning.

This Easement is subject to the following conditions:

 Designated Utility Facilities: This easement is a for sanitary sewer lift station, including but not limited to wet well, manholes, piping, pumps, valves and electric control panel, and other appurtenant equipment associated with sanitary sewer facilities. Record this document with the Register of Deeds

Name and Return Address: City of Fennimore Attn: Margaret Sprague P.O. Box 17 Fennimore, WI 53809-0017

Parcel Identification Number(s) 226-00968-0000

- Access: The Grantee or its agents shall have the right of ingress and egress to, on and from the Grantor's land for the purposes of exercising the easement rights herein granted and from the Grantor's land for the purposes of exercising the easement rights herein granted.
- 3. Buildings and Structures: The Grantor agrees within the easement area not to construct or place buildings, structures, or other improvements or drainage facilities without the express written consent of the Grantee.
- 4. Landscaping and Vegetation: Plantings and landscaping within the easement area shall not interfere with the easement rights herein granted. In the conduct of its business, the Grantee may trim or remove trees, bushes and other vegetation within the easement area without replacement or compensation, at this point or hereinafter. Further, the Grantee may treat the stumps of any trees or brush to prevent re-growth and apply herbicides in accordance with applicable laws, rules and regulations, for tree and brush control.
- 5. Elevation: After the installation of the utility facilities and final grading of the easement area, the Grantor agrees within the easement area not to alter the elevation of the existing ground surface by more than six (6) inches or place rock or boulders more than eight (8) inches in diameter, without the express written consent of the Grantee.
- 6. **Restoration**: The Grantee agrees to restore or cause to have restored, other than plantings, damages to the property caused by the construction, maintenance or removal of said utility facilities, as nearly as is reasonably possible, to the pre-existing condition. This restoration, however, does not apply to the initial installation of said utility facilities.
- 7. Rights not granted to the Grantee: The Grantee shall not have the right to construct or place fences, buildings or any other facilities not specifically granted herein, on such land or easement area.
- 8. Reservation of use by the Grantor: The right is hereby expressly reserved to the Grantor, the heirs, successors and assigns of every use and enjoyment of said land not inconsistent with easement rights herein granted.
- 9. Binding Effect: This agreement is binding upon the heirs, successors and assigns of the parties hereto; and shall run with the lands described herein.
- 10. Voluntary Nature of Agreement. By executing this Agreement, the Grantor and Grantee acknowledge, warrant and represent that each is entering this Agreement freely and voluntarily and that each has had the opportunity to obtain such legal and other counsel as each deems necessary and prudent.
- 11. Entire Agreement; Modifications Must Be Written. This Agreement contains the entire understanding between the parties on the subject matter hereof and no representations, inducements, promises or agreements, oral or otherwise, not included herein shall be of any force or effect, and this Agreement supersedes any other oral or written agreements entered into between the parties on the subject matter herein. To be effective, any and all modifications must be in writing.

- 12. Representations a Warranties; Authority to Bind. By signing this Agreement, the parties warrant and represent, respectively, that each signatory has full authority to sign this Agreement and to bind the property accordingly.
- 13. Non-Use; Waiver. Non-use or limited use of easement rights granted in this Agreement shall not prevent Grantee from later use of the easement rights to the fullest extent authorized in this Agreement. No delay or omission by any party in exercising any right or power arising out of any default under any of the terms or conditions of this Agreement shall be construed to be a waiver of the right or power. A waiver by a party of any of the obligations of the other party shall not be construed to be a waiver of any breach of any other terms or conditions of this Agreement.
- 14. Invalidity; Governing Law. If any term or condition of this Agreement, or the application of this Agreement to any person or circumstance, shall be deemed invalid or unenforceable, the remainder of this Agreement, or the application of the term or condition to persons or circumstances other than those to which it is held invalid or unenforceable, shall not be affected thereby, and each term and condition shall be valid and enforceable to the fullest extent permitted by law. This Agreement shall be construed and enforced in accordance with the internal laws of the State of Wisconsin.

WITNESS the signature(s) of the Grantor this	day of	, 20
--	--------	------

Southwest Wisconsin Technical College	2				
Signature	(SEAL)				
Printed Name and Title					
ACKNOWLEDGMENT					
STATE OF WISCONSIN	) ) SS				
COUNTY OF GRANT	) 55				
Personally came before me this	day of	_, 20, the above named			
	to me known to be the person(s	s) who executed the foregoing instrument and acknowledged			
the same.					

Signature of Notary

Printed Name of Notary

Notary Public, State of Wisconsin

My Commission Expires (is) \_\_\_\_

This instrument drafted by

Eileen A. Brownlee Boardman & Clark LLP 1038 Lincoln Ave. Fennimore, WI 53809

# <u>Board Monitoring of College Effectiveness</u>

## A. Foundation Quarterly Board Report

Holly Clendenen will present a quarterly Foundation report to the Board highlighting the activities and results of fundraising efforts and other initiatives. The report follows.



## Southwest Tech Foundation and SWTC Real Estate Foundation (REF) FY17 First Quarter Report to District Board Oct. 20, 2016

- FY16 Totals
  - \$302,625 total gifts received
    - \$19,237 received from retirees
    - \$28,927 received from current employees, 91 employee donors
    - More than \$110,000 received for scholarships
  - o 2,024 total gifts
  - o 522 total donors, up 30% from previous year
    - 179 new donors, 34% of all donors
- Gift Highlights Thank you!
  - \$50,000 pledge from Jason and Kathryn Wood to support student scholarships and faculty and staff recognition. This is a challenge pledge to staff to start new or to increase current payroll deduction gifts.
  - 9 new payroll deductions and 2 increases since in-service on Aug. 17 including 3 to set up new scholarships. Total number of ongoing payroll deductions is 73.
  - o Don Tuescher established a new scholarship, Brian J. Tuescher Scholarship.
  - \$10,000 received from Madison Community Foundation Garrison Lincoln Trust for Garrison Lincoln Scholarship Fund
  - o \$5,000 from Hartung Brothers, Inc., for their scholarship
- Scholarships
  - <u>2015-16 Scholarships</u>: 261 scholarship awards totaling \$143,650 presented to 184 students.
  - <u>2016-17 Scholarships</u>: new timeline in order to award scholarship monies both fall and spring semesters; applications were due Sept. 16, grading and selection will happen Sept. 19-Oct. 14, recipients will be notified Oct. 17-21, first disbursement will be Oct. 25 and second disbursement (if scholarships are \$500 or more and the

student is not graduating in December) in Feb. 2017; scholarship reception is Thurs, Nov. 10 at 5:00. Please join us if you can.

- 2017-18 Scholarships: new timeline in order to better align with new admissions schedule; applications will be open Dec. 31, 2016-March 31, 2017, recipients will be notified by April 30, 2017 for scholarships they will receive for 2017-18; high school students will have the same application timeline and similar application process as other new and continuing students
- New scholarships since April 1, 2016:
  - Paula vW. Dail Midwifery Scholarship (endowed with planned gift)
  - Brian J. Tuescher Scholarship (endowed)
  - Larsen Richter Family Scholarship
  - Lory Fordney Cosmetology Scholarship
  - Daniel Glass and Katie (Friar) Glass Scholarship
  - Tri County Human Resources Association Scholarship
  - Finding Your Way Scholarship started by an alum volunteer who graded scholarship applications and wanted to help
  - <u>30 Southwest Tech Scholarships for the <district community></u> i.e. Southwest Tech Scholarship for the Fennimore Community
  - Southwest Tech General Community Scholarship
- Appeals
  - Fall Phonathon starts week of Sept. 19 and will call through Nov. 9; will be asking for Charger Dream Fund (student emergency grants), Support a Charger (application fee waivers, testing fee waivers, and mentor programming), Charger Annual Fund, and specific program scholarships
  - Employee Giving Campaign will be launched in Nov. and go through Giving Tuesday on Nov. 29
  - o End-of-the-Year direct mail campaign to lapsed donors
  - Talking with industry partners about supporting mobile nursing lab and mobile welding lab. Some commitments already received for the mobile welding lab. Requests being considered by local hospitals for mobile nursing lab.
- Events
  - July 21 Southwest Tech Night at Madison Mallards 25 tickets sold, game cancelled due to weather, will re-schedule for summer 2017
  - Aug Welding 101 third welding event on campus after first two sold out, 17 participants, great partnership with Ed Anderson and his students
  - Sept. 9 50<sup>th</sup> Anniversary Charger Golf Classic more than 140 people participated in the Charger Golf Classic at Deer Valley Golf Course in Barneveld. Estimated net profit around \$6,600 to support the 50<sup>th</sup> anniversary celebration. Special thanks to Scott Kennedy, golf course management, for his help planning and organizing the event.
  - Sept. 21 Retiree Reunion and Giving Tree Dedication 4 giving trees were dedicated with 1 more to be dedicated Oct. 24
  - Sept. 24 <u>Fall Harvest Table Dinner</u> more than \$2,500 raised by tips to support Culinary Scholarship
  - o Nov. 10 Scholarship Reception for students and donors

- Nov. 11-13 <u>Southwest Tech Wilderness Weekend</u> portion of room reservations support Southwest Tech Foundation
- $\circ~$  May 19, 2017 Southwest Tech Awards and Donor Appreciation Dinner
- Real Estate Foundation
  - Two new members of the REF board joined at Sept. 20 REF meeting Brad Biddick, Livingston, and Mindy Johnson, Fennimore. Other board members include Ben Wood, President; Kevin Raisbeck; and Dennis Cooley.
  - $\circ$  Housing
    - All 112 housing beds are filled with waiting list of 20 when semester started
    - New duplex open with 8 students living in the unit this year
    - Short-term emergency housing will be available starting around Sept. 20. Two apartments are reserved for this use this year.
    - Summer housing provided to 76 migrant workers and 9 students, summer income approximately \$28,275
  - Duplex under construction by carpentry program to add 8 more beds to student housing, to be completed by fall 2017
  - Housing property financing changed from Foundation to REF on Sept. 30. Property ownership has not transferred from Foundation to REF yet but in the works.

# B. Review of Purchasing Activities

A five-year Purchase Card Activity Summary report and a listing of the FY2015 >\$50,000 Vendors are available below. Caleb White will review this information at the meeting.

#### **Purchase Card Activity Summary**

	2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014- 2015	2015- 2016
July	149,127	64,810	217,044	170,411	240,141	199,261
August	211,754	222,404	197,273	151,981	216,572	193,660
September	137,841	112,379	125,696	123,283	199,384	140,259
October	96,272	98,066	112,100	105,329	134,571	152,028
November	108,111	251,840	142,944	106,307	132,616	157,620
December	189,290	77,554	201,100	212,692	273,797	172,783
January	63,032	98,738	305,230	146,608	304,595	179,975
February	88,892	139,536	108,013	91,348	124,918	194,093
March	116,942	106,836	149,451	101,099	136,164	168,903
April	182,875	103,805	100,296	119,225	147,554	131,686
May	78,840	205,067	263,776	113,947	120,566	139,389
June	184,155	305,789	340,555	223,878	348,831	136,481
Totals	1,607,131	1,786,824	2,263,478	1,666,109	2,379,707	1,966,139
No. of		= 400				
Transactions	5,075	5,463	5,900	6,282	7,541	7,259
Average Number of Transactions						
per Month	423	455	492	524	628	605
Average Transaction	317	317	384	265	316	271
Monthly Average	133,928	148,902	188,623	138,842	198,309	163,845

#### **Points of Interest:**

\*Currently 146 staff and district board members have purchase cards

\*7,259 transactions annually are now being processed without the paperwork of requisitions, purchase orders, and invoice sign-offs. As a result, the number of accounts payable checks being issued continues to decrease. Purchase card transactions are processed more efficiently, saving time and money for the College and increasing vendor satisfaction with payment timing.

\*Purchase card performance rebates now total more than \$157,000.00 since 2003.

\*The annual rebate received in 2016 was \$40,106.94 at a factor of 1.52%, which is a significant increase from 2015.

\*No material issues or problems have occurred with purchase card activity audits.

		Capital	Capital		Serv/	
Vendor	General	-	Construction	Enterprise		Comments
						58 individuals purchasing
AMAZON.COM AMZN.COM/BILL	\$166,337					supplies throughout the year
						Power Source, Supplies,
BADGER WELDING SUPPLIES	\$39,488	\$1,440	\$20,735	\$11,719		Regulators, Student Jackets
BLACKBOARD INC.	\$86,695					Course hosting, and course delivery
	4	4-0.4-0				Computers,computer
	\$44,403	\$73,476 \$71,775				equipment,parts, and supplies Growntainer Cultivation Unit
		\$71,775		¢120.267		<u> </u>
	450.055			\$120,367		Textbooks
CONSTELLATION ENERGY SERVICES	\$59,657	1				Natural Gas
DISTRICTS MUTUAL INSURANCE	\$310,338					Property/Casualty Insurance
DIVERSIFIED INDUSTRIAL PRODUCTS INC		\$105,153				Downflow Oval Series Dust Collector (Welding Lab Reno)
ELSEVIER		Ş105,155		\$56,610		Textbooks
	¢250.422			\$52,770		Cafeteria food and supplies
FENNIMORE MUNICIPAL UTILITIES	\$358,432					Utilities
FENNIMORE TIMES	\$53,473	[				Advertising
		677 545			¢10.000	Monthly copy charges,
GORDON FLESCH CO., INC.		\$77,515			\$19,902	Laserfiche, 2 copiers
INNOVATIVE TRAILER DESIGN INDUSTRIES II		\$150,000	[	[		Mobile Welding Lab
LAMAR COMPANIES	\$56,457					Advertising
MADISON AREA TECHNICAL COLLEGE	\$82,896					District Contribution, Consortium Fee, Conferences
MADISON AREA TECHNICAE COLLEGE	302,030		1	[		Used textbooks/Bookstore
						software maintenance and
NEBRASKA BOOK COMPANY				\$96,098		support
PDS		\$89,220				60 Computers
PEARSON EDUCATION				\$55,240		Textbooks
				. ,		Food supplies for kitchen and
REINHART FOOD SERVICE, L.L.C.	\$9,377		7	\$102,006		culinary
ROCK CHURCH CONSTRUCTION, INC.			\$233,338			Welding Lab Building 500 Reno
THREE RIVERS SYSTEMS, INC.	\$86,179	1	1	1		Annual Maintenance for CAMS
VAN METER	\$25,738	\$30,529	\$25,964			Electrical supplies, welding lab reno, trainer parts
	JZJ,730	,JU,JZJ	725,904			Retiree medicare supplement
WPS HEALTH INSURANCE					\$188,391	coverage
Totals	\$1,379,469	\$599,108	\$280,037	\$494,810		
Grand Total					\$2,961,717	
Some purchases that accumulated to over \$	50.000 for th	e entire fiscal	vear with any	single		
supplier that did not receive formal bidding			• •		ere	
it was not possible at the time to predict or			-			
consolidation into a formal bid or RFP.						

### C. WTCS Faculty Quality Assurance System and HLC Faculty Qualifications

Krista Weber, Director of Human Resources, will update the Board on the Wisconsin Technical College System Faculty Quality Assurance System and the Higher Learning Commission Faculty Qualifications.

# Faculty Qualifications

# Path to Compliance

# Higher Learning Commission Guideline Changes

# Timeline

- Initial revision of Faculty Qualifications Guidelines, September-October, 2015.
- A response to numerous questions and concerns from across states and sectors.
- Most recent revision of Faculty Qualifications Guidelines, March 2016.

### **Areas of Clarification**

Occupational programs & Transfer •Faculty teaching in career and technical education college level certificate and occupational associate's degree programs, including when such courses transfer into baccalaureate programs, should hold a bachelor's degree in the field <u>or</u> a combination of education, training and tested experience equivalent to a bachelor's degree.

### Areas of Clarification

Non-Occupational (General Education)

 Master's Degree, 18 Master's level credits in subfield in which they teach

• HLC asks: Is the degree in the field (or a focus in the specialization) held by a faculty member appropriately matched to the courses the faculty member teaches in accordance with the conventions of the academic field?

## **Steps Taken**

 Finalized our Southwest Tech faculty qualification policy

> Incorporated Higher Learning Commission and Faculty Quality Assurance System guidelines

Gen Ed Faculty were the most impacted

 Audit completed for credentials of fulltime faculty

# **Our Steps**

Created professional development plans

- All faculty (same plan will be used for state certification)
- Plans address student success, relevancy and instructional excellence

Plans will be reviewed and updated annually

Tuition reimbursement made available to assist affected full-time faculty in being compliant

## **Next Steps**

Address our updates in the FQAS Annual Plan

Create professional development plans

Adjunct faculty - in progress

Dual Enrollment - applied for extension

### D. Student Services Monitoring Report

Holly Miller, Dean of Student Services, will present a monitoring report highlighting data and metrics on the success of changes implemented in the department over the last year. Also included in the report will be plans to move forward.

# Student Services, Library, Marketing

HOLLY MILLER, DEAN OCTOBER 20, 2016

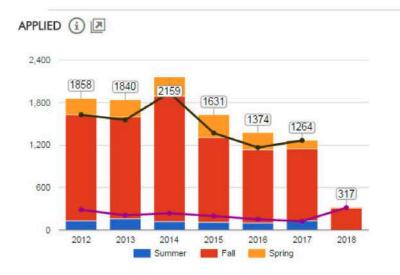
# Strategic Directions

Increase Student Access and Improve Student Success

Strengthen our Service Culture

**Fiscal Sustainability** 

# **Result of Changing Admissions Process**



153% increase; 192+ apps YOY Open House Application Record! ADMITTED (i) 2,000 1597 1519 1526 1481 1,500 1335 1189 1,000 500 253 0 2012 2017 2013 2014 2015 2016 2018 Fall Summer Spring

228% increase; 176+ accp YOY More efficient processing; less hurdles

### Biggest gains by Division – Health/Public Safety; Industry; Business

# New degree-seeking enrollment – Up!

ENROLLED (i) 🗷 1,600 1342 1278 1262 1244 1155 1,200 1051 800 400 0 0 2012 2013 2014 2015 2016 2017 2018 Summer Fall Spring

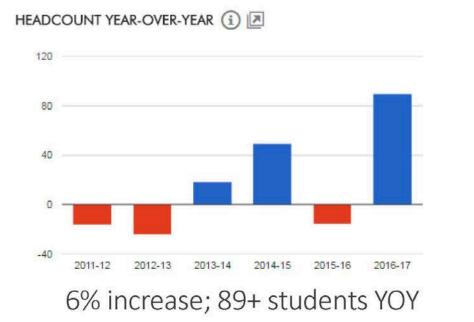
10.8% increase; 93+ YOY

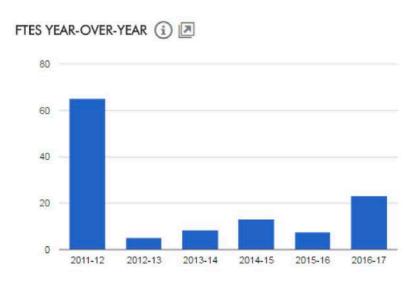
### NEW mid '15/16

- Student Success Coach model
- Academic Success Coaches
- Changed recruitment territories
- Mental Health Counselor
- Registrar
- eBrochure enhancements
- Student Conduct policy revision

Next-Salesforce: Communicate planned + on demand... future eBrochure texting solution?

# **Overall Degree-Seeking enrollment**





4.4% increase; 23.03 YOY

Gains led by Health/Public Safety –followed by Industry & Trades

### **Current Status**

### STRENGTHS BY STRATEGIC FOCUS

#### Increase Student Access and Improve Student Success

-24/7 Advising/Counseling appointment scheduling
-Launch of Charger Success Inventory related Mentor Program
-Creation of Trap Shooting Club
-Emergency Housing program
-Academic Success Coach Program

### Strengthen our Service Culture

- Speed of Trust training
- Improved "complaints" process
- WI Library System Library review and recommendations

- Emergency fund distribution alignment

#### **Fiscal Sustainability**

-Alignment of Departments -Strategic Enrollment Changes

#### WEAKNESSES

- Many necessary changes in one year - Need for refinement
- 2. Office for Civil Rights Review -one finding to improve
- Transfer policies need improvement -will come with new investment in a Registrar

## Plans for Future

### STRENGTHS BY STRATEGIC FOCUS

#### WEAKNESSES

#### Increase Student Access and Improve Student Success

-Alternative Testing Pathways

-Earlier Registration – More Strategic Enrollment

Management (SEM) potential

-Transcript policies/Credit for Prior Learning improvements

-Registration Ease

-Capitalize on our #1/#11 ratings

#### Strengthen our Service Culture

- Continued Speed of Trust integration
- Individual growth plans of new /veteran staff

#### **Fiscal Sustainability**

-Eliminated enrollment barriers -Continued SEM

- 1. Number of Hours in a day!
- 2. IT Resources to manage/support projects

### E. Staffing Update

Krista Weber will provide an update on College staffing at the Board meeting. A summary is available below.

### Staffing Update 2016-17 Fiscal Year

	Name Title		Status and/or Additional Info	Effective Date	Funding Source &/or Estimated Wage Range/Hired Salary			
1	New Position	Software Developer	Hold	July 2016	Grade 6, Salaried Professional \$59,604 - \$80,641			
2	Replacement- Patty Hartline (retirement 5/2016)	Communications Instructor	Betsy Ralph-Tollefson	8/10/2016	BS \$40,974-\$69,248 MS \$44,821-\$75,554 Hired at \$57,000			
3	Replacement - Kirsten Reichmann	Academic Success Coach Lead Full-time/LTE	Melissa Klinkhammer	7/18/2016	Grade 7, Support Staff \$23.38-\$36.20 Hired at \$27.00/hour			
4	Replacement- Yasmin Rioux	Communications Instructor	Snehal Shirke	8/15/2016	BS \$40,974-\$69,248 MS \$44,821-\$75,554 Hired at \$57,000			
5	Replacement- Garry Kirk	Accounting Instructor	Melinda Nicely	8/11/2016	BS \$40,974-\$69,248 MS \$44,821-\$75,554 Hired at \$57,000			
6	Replacement - Colleen Watters	Associate Degree Nursing Instructor	Vicky Rundle	8/8/2016	MS \$44,821-\$75,554 Hired at \$59,000			
7	Replacement - Nicole Schopf	Associate Degree Nursing Instructor	Jenna Taylor	8/8/2016	MS \$44,821-\$75,554 Hired at \$58,000			

### Staffing Update 2016-17 Fiscal Year

	Name	Title	Status and/or Additional Info	Effective Date	Funding Source &/or Estimated Wage Range/Hired Salary
8	Replacement - Dana O'Brien	Associate Degree Nursing Instructor	Justine Sparrgrove	8/8/2016	MS \$44,821-\$75,554 Hired at \$58,000
9	Replacement - Denise Joahanning	Nursing Assistant Instructor	Angela Starkey	8/15/2016	BS \$40,974-\$69,248 Hired at \$53,000
10	Replacement - Randy Leibfried	Evening Custodian	Michael Mann	7/12/2016	Grade 1 Support Staff \$12.07-\$15.59 Hired at \$13.50/hour
11	Replacement - Amy Poteet	Instructional Design Specialist	Joshua Krohn	9/21/2016	Grade 7, Salaried Professional \$52,190 - \$70,611 Hired at \$60,000
12	Replacement - David Wright	Academic Success Coach Part time/LTE/Grant Funded	Ed Edwards	8/17/2016	Grade 6 Support Staff \$21.05-\$27.24 Hired at \$25.00/hour
13	Replacement - Christal Foreyt	Associate Degree Nursing Instructor	Posted	9/15/2016	MS \$44,821-\$75,554

### Staffing Update 2016-17 Fiscal Year

	Name	Title	Status and/or Additional Info	Effective	Funding Source &/or
				Date	Estimated Wage
					<b>Range/Hired Salary</b>
14	Replacement - Stephanie	Student Success Coach	Kelsey Wagner	10/17/2016	Grade 8, Salaried
	Foster				Professional \$44,817 -
					\$60,580
					Hired at \$45,000
15	New Position	Agriculture Instructor	Jamie Horsfall	11/14/2016	BS \$40,974-\$69,248
					MS \$44,821-\$75,554
					Hired at \$66,000
	Replacement Barb	Basic Education Instructor -	Cynthia Rasmussen	10/3/2016	BS \$40,974-\$69,248
	Kennedy	Full-time, Limited Term			MS \$44,821-\$75,554
	2				
	New Position	Tech Hire Grant Case/Project	Offer pending	10/15/2016	Grade 8, Salaried
		Manager - Limited Term			Professional \$44,817 -
		(R)			\$60,580
	Replacement Murray	Mathematics Instructor	Posted	1/1/2017	MS \$44,821-\$75,554
	Heitzer				
	New Position	Paramedic Tech	Posted	Spring 2017	MS \$44,821-\$75,554
		Instructor/Clinical			
		Coordinator			

Updated 10/13/2016

### Information and Correspondence

### A. Enrollment Report

The 2016-17 Comparison FTE Report is available below.

So	uthwest Tech	2015-	2016 an	nd 2016-2	2017 FTE	Compa	rison
Program	here. V now.	10-12-15	10-10-16	Student	10-12-15	10-10-16	FTE
Code	Program Title	Students	Students	Change	FTE	FTE	Change
10-101-1	Accounting	24	35	11	10.10	16.03	5.94
10-106-6	Administrative Professional	14	6	(8)	6.23	3.23	(3.00)
10-006-2	Agri-Business/Science Technology (OLD)	63	33	(30)	33.44	20.10	(13.34)
10-006-7	Agribusiness Science & Technology - AgBus Mgmt (NEW)		8	8		4.03	4.03
10-006-5	Agribusiness Science & Technology - Agronomy (NEW)		13	13		7.00	7.00
10-006-6	Agribusiness Science & Technology - Animal Science (NEW)		12	12		5.77	5.77
10-102-3	Business Management	74	68	(6)	31.96	30.37	(1.60)
10-530-5	Cancer Information Management	20	27	7	7.83	10.13	2.30
10-504-1	Criminal Justice - Law Enforcement (OLD)	49	21	(28)	23.80	11.93	(11.87)
10-504-5	Criminal Justice Studies (NEW)		26	26		12.20	12.20
10-316-1	Culinary Arts	18	14	(4)	8.77	6.93	(1.84)
10-317-1	Culinary Management	7	8	1	2.53	3.57	1.03
10-510-6	Direct Entry Midwife	33	34	1	11.17	9.93	(1.23)
10-307-1	Early Childhood Education	36	35	(1)	16.03	17.10	1.07
10-620-1	Electromechanical Technology	36	39	3	17.20	19.97	2.77
10-325-1	Golf Course Management	20	12	(8)	10.27	6.53	(3.73)
10-201-2	Graphic And Web Design	34	41	7	16.23	19.90	3.67
10-530-1	Health Information Technology	34	41	7	11.93	14.47	2.53
10-520-3	Human Services Associate	54	48	(6)	24.47	21.23	(3.23)
10-825-1	Individualized Technical Studies	7	8	1	3.27	4.40	1.13
10-150-1	IT-Network Communications Specialist	40	39	(1)	18.63	19.20	0.57
10-513-1	Medical Laboratory Technician	19	17	(2)	9.37	8.20	(1.17)
10-543-1	Nursing - Associate Degree	199	212	13	57.24	64.67	7.43
10-531-1	Paramedic Technician (NEW)		4	4		0.73	0.73
10-524-1	Physical Therapist Assistant	43	41	(2)	16.03	15.23	(0.80)
10-196-1	Supervisory Management	20	29	9	7.36	9.37	2.01
10-182-1	Supply Chain Management	8	17	9	2.77	6.60	3.83
10-499-5	Technical Studies-Journey Worker	1	1	-	0.50	0.20	(0.30)
	Total Associate Degree	853	889	36	347.13	369.03	21.91
31-101-1	Accounting Assistant	4	2	(2)	1.83	0.90	(0.93)
30-531-6	Advanced EMT	7	8	1	0.93	1.07	0.13

Program		10-12-15	10-10-16	Student	10-12-15		FTE
Code	Program Title	Students	Students	Change	FTE	FTE	Change
32-070-1	Agricultural Power & Equipment Technician	43	34	(9)	22.57	19.10	(3.47)
31-405-1	Auto Collision Repair & Refinishing Technician	18	18	-	7.70	8.23	0.53
32-404-2	Automotive Technician	35	36	1	16.33	15.77	(0.57)
31-475-1	Building Trades - Carpentry	11	14	3	5.63	6.93	1.30
31-307-1	Child Care Services (ETD)	20	11	(9)	9.60	5.10	(4.50)
30-420-2	CNC Setup/Operation (ETD)	4	1	(3)	2.13	0.23	(1.90)
31-502-1	Cosmetology	38	22	(16)	20.77	11.00	(9.77)
30-504-2	Criminal Justice-Law Enforcement 720 Academy (NEW)	18	7	(11)	9.60	4.23	(5.37)
31-317-1	Culinary Specialist (ETD)	8	2	(6)	3.27	0.83	(2.43)
31-091-1	Dairy Herd Management	18	19	1	10.00	10.63	0.63
30-508-2	Dental Assistant - Short Term	14	17	3	7.47	9.20	1.73
30-812-1	Driver and Safety Education Certification (NEW)		3	3		0.60	0.60
31-413-2	Electrical Power Distribution	24	24	-	12.10	12.20	0.10
50-413-2	Electricity (Construction) Apprentice	21	24	3	1.50	1.80	0.30
30-531-3	Emergency Medical Technician	16	39	23	2.87	7.70	4.83
30-317-1	Food Production Assistant (ETD)		1	1		-	-
50-413-1	Industrial Electrician Apprentice	12	11	(1)	1.13	1.00	(0.13)
31-620-1	Industrial Mechanic (ETD)	9	5	(4)	4.30	2.53	(1.77)
31-154-6	IT-Computer Support Technician	15	17	2	6.37	7.03	0.67
31-513-1	Laboratory Science Technician	5	4	(1)	2.27	1.70	(0.57)
31-509-1	Medical Assistant	35	34	(1)	17.17	17.20	0.03
31-530-2	Medical Coding Specialist (ETD) (NEW)	33	43	10	8.13	13.83	5.70
30-543-1	Nursing Assistant	119	123	4	12.47	14.43	1.97
31-106-8	Office Support Specialist	5	7	2	2.67	3.27	0.60
50-427-5	Plumbing Apprentice	18	19	1	1.70	1.23	(0.47)
31-420-7	Precision Machining Technology (NEW)		1	1		0.50	0.50
31-182-1	Supply Chain Assistant (ETD)	1		(1)	0.50		(0.50)
31-442-1	Welding	45	57	12	23.51	28.93	5.42
	Total Technical Diploma	596	603	7	214.52	207.20	(7.32)

Program		10-12-15	10-10-16	Student		10-10-16	FTE
Code	Program Title	Students	Students	Change	FTE	FTE	Change
20-800-1	Liberal Arts - Associate of Arts	11	13	2	2.87	3.77	0.90
20-800-2	Liberal Arts - Associate of Science	8	12	4	1.33	3.03	1.70
	Undeclared Majors	517	217	(300)	56.05	26.46	(29.59)
	Total	1,985	1,734	(251)	621.90	609.49	(12.41)
	Percent of Change						-2.00%
	Vocational Adult (Aid Codes 42-47)	2,037	2,087	50	40.94	38.02	(2.93)
	Community Services (Aid Code 60)	41	40	(1)	0.09	0.15	0.06
	Basic Skills (Aid Codes 73,74,75,76)	244	198	(46)	20.25	8.73	(11.51)
	Basic Skills (Aid Codes 77 & 78)	293	284	<u>(9)</u>	10.99	9.70	(1.29)
	Grand Total	4,600	4,343	(257)	694.17	666.09	(28.08)
	Total Percent of Change						- <u>4.05</u> %
	(ETD= Embedded Technical Diploma)						

#### B. Chairperson's Report

1. Overview of the ACCT Leadership Congress by Board Members Chuck Bolstad, Melissa Fitzsimons, and Russ Moyer.

#### C. College President's Report

- 1. College Events and Happenings
- 2. Internal Operational Alignment Updates
- 3. Employee Kudos

### D. Other Information Items

### Establish Board Agenda Items for Next Meeting

### A. Agenda for Next Board Meeting

- 1. Higher Learning Commission Comprehensive Quality Review Team
- 2. Financial Audit
- 3. 2017-18 Budget Process
- 4. WTCS Employee Benefits Consortium Update
- 5. Institutional Advancement Board Monitoring Report

#### B. Time and Place

Monday, November 14, 2016 at 7:00 p.m. in Rooms 492-493, College Connection, Southwest Tech Campus

### Adjourn to Closed Session

- A. Consideration of adjourning to closed session for the purpose of
  - Discussing a personnel issue related to specific persons per Wis. Statutes 19.85(1)(f) {Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.}
  - 2. Approval of Closed Session Minutes of August 25, 2016

### **Reconvene to Open Session**

A. Action, if necessary, on Closed Session Items

<u>Adjournment</u>