



# **Southwest Wisconsin Technical College**

## **District Board Meeting**

**Regular Meeting**

**February 26, 2026**

Southwest Tech  
1800 Bronson Boulevard  
Fennimore, WI 53809  
Conference Room 430

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## Annotated Agenda



### **DISTRICT BOARD MEETING NOTICE/AGENDA**

Thursday, February 26, 2026

1800 Bronson Boulevard, Fennimore, WI 53809

6:00 p.m., Conference Room 430

### **AMENDED ANNOTATED AGENDA**

#### **OPEN MEETING**

The following statement will be read: "The Southwest Wisconsin Technical College District Board's February 26, 2026, regular meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College's website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda."

#### **A. Roll Call**

#### **B. Reports/Forum/Public Input**

#### **ADJOURN TO CLOSED SESSION**

#### **A. Consideration of adjourning to a closed session for the purpose of**

- 1. Discussing Personnel Issues {Wis.Stats.19.85(1)(c)\*}**
- 2. Discussion of Qualifications of Presidential Candidates and Individual Employment Contract {Wis.Stats.19.85(1)(c)(e)\*}**

#### **B. Approval of January 13-14, 2026; January 22, 2026; and February 11-13, 2026, Closed Session Minutes**

\*Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

\*Wis. Stats. 19.85(1)(e) {Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.}

#### **RECONVENE TO OPEN SESSION**

#### **A. Action, if necessary, on Closed Session Items**

- 1. Affirmation of Selection of SWTC President and Presidential Contractual Agreement, with Addendum (July 1, 2026 – June 30, 2029)**

The Board will provide public affirmation in open session.

## **CONSENT AGENDA**

### **A. Approval of Agenda**

The February 26, 2026, regular meeting agenda is included in the electronic Board material.

### **B. Approval of January 13-14, 2026, Special Board Meeting Minutes**

### **C. Approval of January 22, 2026, Regular Board Meeting Minutes**

### **D. Approval of February 11-13, 2026, Special Board Meeting Minutes**

The meeting minutes from January 13-14, January 22, and February 11-13 meetings are included with the electronic Board material.

### **E. Financial Reports**

#### **1. Purchases Greater than \$2,500**

#### **2. Treasurer's Cash Balance**

#### **3. Budget Control**

Each report is available electronically with all other Board materials.

### **F. Contract Revenue**

There were twelve contracts totaling \$39,271.07 in January 2026 presented for Board approval. The Contract Revenue Report is included within the electronic Board packet of meeting information.

### **G. Personnel Items**

The Personnel Report includes recommendations for four new hires and five resignations. The report is included in the electronic Board meeting packet.

**Recommendation:** *Approve, as presented, the February 26, 2026, Consent Agenda.*

## **OTHER ITEMS REQUIRING BOARD ACTION**

### **A. Approval of 2024-25 Single Audit Report**

Caleb White, Interim President and Vice President for Administrative Services, will introduce Jordan Boehm, CPA, of CliftonLarsonAllen (who will be joining the meeting remotely). Mr. Boehm will overview the 2024-25 single audit report and answer any questions the Board may have. The report is available electronically with all other Board material.

**Recommendation** – *Approve, as presented, the 2024-25 Single Audit Report.*

### **B. Approval of Bid: Metal Materials**

Bids were solicited for metal materials for the College's Welding program. The public opening of bids was held virtually on February 5, 2026. One vendor submitted a proposal. The description and bid information are provided within the electronic board packet.

**Recommendation** – *Award a contract for Metal Materials for the bid amount of \$53,082.50 to Wisconsin Metals, LLC, Reedsburg, WI.*

## **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

### **A. Review of 2026-27 Budget Assumptions and Parameters**

The 2026-27 Budget Assumptions and Parameters will be reviewed by Caleb. The report is included within the electronic meeting packet.

### **B. Staffing Update**

Krista Weber, Chief Human Resources Officer, will provide an update on College staffing. A summary is included in the electronic packet of materials.

### **C. SWTC Foundation FY26 2<sup>nd</sup> Quarter Report**

Dennis Cooley, Executive Director of Advancement, will update the District Board on recent Foundation activities, fundraising efforts, and other initiatives. The FY 2026 2<sup>nd</sup> Quarter is included in the electronic packet of meeting materials.

### **D. SWTC Real Estate Foundation FY26 2<sup>nd</sup> Quarter Report**

The Real Estate Foundation's FY2026 2nd Quarter report is included in the electronic board packet. Dennis will answer questions on the report, which highlights student resident life, board members, and future investments.

## **INFORMATION AND CORRESPONDENCE**

### **A. Enrollment & Application Reports and Student Success Scoreboard**

- 1. FTE Comparison Report**
- 2. 2026-27 Program Application Comparison Report**
- 3. Student Success Scoreboard**

Katie Glass, Chief Communications Officer, and Holly Clendenen, Chief Student Services Officer, will share insights into this month's reports.

### **B. Chairperson's Report**

- 1. Possible Board Spring Retreat – Timing and Topics**
- 2. Potential Board Assessment Process – Before the new President's Start**
- 3. SWTC Ambassador Banquet & DBA Spring Meeting - April 16-17, 2026**
- 4. DBA External Partnership Committee – SWTC Board Member Designation**

### **C. Interim College President's Report**

- 1. Review Board Governance Policy 1.3: Board Responsibility**
- 2. Review Board Governance Policy 1.4: Board Policy Creation and Review**  
The policies are included in the electronic board packet.
- 3. ACCT National Legislative Summit Summary**
- 4. Dual Enrollment Update**
- 5. SWTC Board Appointment Meeting – March 4, 2026**
- 6. College Happenings**

### **D. Other Information Items**

**ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING (REGULAR MEETING)**

**A. Agenda**

- 1. Approval of Board Monitoring Report: Quality Teaching and Learning**

**B. Date, Time, and Place: Thursday, March 26, 2026, 6:00 p.m., SWTC Room 430**

**ADJOURNMENT**

**Open Meeting**

The following statement will be read: “The Southwest Wisconsin Technical College District Board’s February 26, 2026, regular meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College’s website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda.”

**A. Roll Call**

**B. Reports/Forums/Public Input**

**Adjourn to Closed Session**

**A. Consideration of adjourning to a closed session for the purpose of**

- 1. Discussing Personnel Issues {Wis.Stats.19.85(1)(c)\*}**
- 2. Discussion of Qualifications of Presidential Candidates and Individual Employment Contract {Wis.Stats.19.85(1)(c)(e)\*}**

\*Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

\*Wis. Stats. 19.85(1)(e) {Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.}

**B. Approval of January 13-14, 2026; January 22, 2026; and February 11-13, 2026, Closed Session Minutes**

**Reconvene to Open Session**

**A. Action, if necessary, on Closed Session Items**

- 1. Affirmation of Selection of SWTC President and Presidential Contractual Agreement, with Addendum (July 1, 2026 – June 30, 2026)**

**Consent Agenda**

**A. Approval of Agenda**



**DISTRICT BOARD MEETING NOTICE/AGENDA**

Thursday, February 26, 2026  
1800 Bronson Boulevard, Fennimore, WI 53809  
6:00 p.m., Conference Room 430

**AMENDED AGENDA**

**OPEN MEETING**

The following statement will be read: “The Southwest Wisconsin Technical College District Board’s February 26, 2026, regular meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College’s website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda.”

- A. Roll Call
- B. Reports/Forum/Public Input

**ADJOURN TO CLOSED SESSION**

- A. Consideration of adjourning to a closed session for the purpose of
  1. Discussing Personnel Issues {Wis.Stats.19.85(1)(c)\*}
  2. Discussion of Qualifications of Presidential Candidates and Individual Employment Contract {Wis.Stats.19.85(1)(c)(e)\*}
- B. Approval of January 13-14, 2026; January 22, 2026; and February 11-13, 2026, Closed Session Minutes

\*Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

\*Wis. Stats. 19.85(1)(e) {Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.}

### **RECONVENE TO OPEN SESSION**

- A. Action, if necessary, on Closed Session Items
  - 1. Affirmation of Selection of SWTC President and Contractual Agreement, with Addendum (July 1, 2026 – June 30, 2029)

### **CONSENT AGENDA**

- A. Approval of Agenda
- B. Approval of January 13-14, 2026, Special Board Meeting Minutes
- C. Approval of January 22, 2026, Regular Board Meeting Minutes
- D. Approval of February 11-13, 2026, Special Board Meeting Minutes
- E. Financial Reports
  - 1. Purchases Greater than \$2,500
  - 2. Treasurer's Cash Balance
  - 3. Budget Control
- F. Contract Revenue
- G. Personnel Items

### **OTHER ITEMS REQUIRING BOARD ACTION**

- A. Approval of 2024-25 Single Audit Report
- B. Approval of Bid: Metal Materials

### **BOARD MONITORING OF COLLEGE EFFECTIVENESS**

- A. Review of 2026-27 Budget Assumptions and Parameters
- B. Staffing Update
- C. SWTC Foundation FY26 2<sup>nd</sup> Quarter Report
- D. SWTC Real Estate Foundation FY26 2<sup>nd</sup> Quarter Report

### **INFORMATION AND CORRESPONDENCE**

- A. Enrollment & Application Reports and Student Success Scoreboard
  - 1. FTE Comparison Report
  - 2. 2026-27 Program Application Comparison Report
  - 3. Student Success Scoreboard
- B. Chairperson's Report
  - 1. Possible Board Spring Retreat – Timing and Topics
  - 2. Potential Board Assessment Process – Before the new President's Start

3. SWTC Ambassador Banquet & DBA Spring Meeting – April 16-17, 2026
  4. DBA External Partnership Committee – SWTC Board Designation
- C. Interim College President’s Report
1. Review Board Governance Policy 1.3: Board Responsibility
  2. Review Board Governance Policy 1.4: Board Policy Creation and Review
  3. ACCT National Legislative Summit Summary
  4. Dual Enrollment Update
  5. SWTC Board Appointment Meeting – March 4, 2026
  6. College Happenings
- D. Other Information Items

**ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING (REGULAR MEETING)**

- A. Agenda
1. Approval of Board Monitoring Report: Quality Teaching and Learning
- B. Date, Time, and Place: Thursday, March 26, 2026, 6:00 p.m., SWTC Room 430

**ADJOURNMENT**

{FACILITIES AT SOUTHWEST TECH ARE HANDICAP ACCESSIBLE. FOR ALL ACCOMMODATIONS, CALL 608-822-2632 OR E-MAIL [DISABILITYSERVICES@SWTC.EDU](mailto:DISABILITYSERVICES@SWTC.EDU)}

***B. Approval of January 13-14, 2026, Special Board Meeting Minutes***



**MINUTES OF A SPECIAL MEETING FOR THE  
BOARD OF DIRECTORS OF SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
JANUARY 13-14, 2026 – PRESIDENTIAL SEARCH**

The Board of Southwest Wisconsin Technical College met in an open session of a special meeting, commencing at 7:55 a.m. on Tuesday, January 13, 2026, in Conference Room 440 on the District Campus, located at 1800 Bronson Boulevard in the City of Fennimore, Grant County, Wisconsin.

The following were present:

- The District Board’s Presidential Search Committee Members:  
David Blume, Charles Bolstad (Search Committee Chair), Kent Enright, and Jane Wonderling
- Additional Members of the Presidential Search Committee:  
Kajal Patel, SWTC Student Ambassador; Theresa Sander, Biddick Inc.; CoraBeth Schmitz, Student Financial Assistance Manager; Kris Schoville, Academic Lead/Medical Assistant Instructor and SWTC Foundation President; John Troxel, Network Administrator
- The Board’s Chairperson:  
Chris Prange (1/13: remote) (1/14: remote 9:43 a.m.-12:30 p.m.; in-person 1:30-5:00 p.m.)

- Presidential Search Support Staff:  
Connie Haberkorn, Human Resources Director and Search Liaison  
Lori Needham, Executive Assistant

Board Members not in Attendance:

- Theresa Braudt, Jeanne Jordie, Don Tuescher, and Steve Williamson

Presidential Search Committee Chairperson Bolstad called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting. The following is the official agenda:



**DISTRICT BOARD MEETING NOTICE/AGENDA**  
7:55 a.m., Tuesday, January 13, 2026  
9:40 a.m., Wednesday, January 14, 2026  
1800 Bronson Blvd, Fennimore, WI - Room 440

### AGENDA

#### OPEN MEETING

The following statement will be read: "The Southwest Wisconsin Technical College District Board's January 13 and 14, 2026, special meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College's website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and at the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda."

A. Roll Call

#### ADJOURN TO CLOSED SESSION

- A. Consideration of adjourning to a closed session for the purpose of:  
Consideration of the background, qualifications, and experience of candidates for the position of President, and conducting Semi-Finalist Presidential Candidate Interviews pursuant to Wisconsin Statutes 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}
- B. Recess until 9:40 a.m., on Wednesday, January 14, 2026

#### RECONVENE TO OPEN SESSION

A. Action, if necessary, on Closed Session Items

#### ADJOURNMENT

{FACILITIES AT SOUTHWEST TECH ARE HANDICAP ACCESSIBLE. FOR ALL ACCOMMODATIONS, CALL 608-822-2632 OR E-MAIL [DISABILITYSERVICES@SWTC.EDU](mailto:DISABILITYSERVICES@SWTC.EDU).}

Mr. Enright moved, seconded by Mr. Blume, to adjourn to closed session for consideration of the background, qualifications, and experience of candidates for the position of President, and conducting Semi-Finalist Presidential Candidate Interviews per Wisconsin Statutes 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises

responsibility.} Upon roll call vote, all present members voted in the affirmative: Mr. Blume, Mr. Prange, Mr. Enright, Ms. Wonderling, and Mr. Bolstad. The motion carried, and the meeting adjourned to a closed session at 7:57 a.m.

No formal Board action was taken during the closed session, and the meeting returned to open session at 3:11 p.m.

Ms. Wonderling moved, seconded by Mr. Enright, to recess for the day. Motion carried; recess began at 3:11 p.m.

Recess concluded at 9:40 a.m. on Wednesday, January 14, 2026, with Search Committee Chairperson Bolstad reading the open meeting statement at 9:40 a.m., in Conference Room 440 on the District Campus, located at 1800 Bronson Boulevard in the City of Fennimore, Grant County, Wisconsin.

Mr. Enright moved, seconded by Mr. Blume, to adjourn to closed session for consideration of the background, qualifications, and experience of candidates for the position of President, and conducting Semi-Finalist Presidential Candidate Interviews per Wisconsin Statutes 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.} Upon roll call vote, all present members voted in the affirmative: Mr. Blume, Mr. Enright, Ms. Wonderling, and Mr. Bolstad. The motion carried, and the meeting adjourned to a closed session at 9:41 a.m. The Board took no formal action during the closed session. The meeting returned to open session at 4:59 p.m.

With no further business to come before the Board in the closed or open sessions, Ms. Wonderling moved to adjourn the meeting, with Mr. Enright seconding the motion. The motion carried, and the meeting adjourned at 5:00 p.m.

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*Kent Enright, Secretary*

### ***C. Approval of January 22, 2026, Regular Board Meeting Minutes***



## **MINUTES OF PROFESSIONAL DEVELOPMENT, RETREAT, AND REGULAR MEETING FOR THE BOARD OF DIRECTORS OF SOUTHWEST WISCONSIN TECHNICAL COLLEGE JANUARY 22, 2026**

The Southwest Wisconsin Technical College District Board convened for its January 22, 2026, professional development session, retreat, and regular meeting in Rooms 430 and 440 on the District Campus at 1800 Bronson Boulevard in Fennimore, Grant County, Wisconsin. The meeting commenced at 3:03 p.m.

The following members were present:

David Blume (arrived at 3:15), Chuck Bolstad, Theresa Braudt, Kent Enright, Jeanne Jordie, Chris Prange, Don Tuescher (arrived at 3:20), Steve Williamson. Absent: Jane Wonderling

Others present for all, or a portion of the meeting, included:

Caleb White, Interim President and Vice President for Administrative Services, and College Staff: Heath Ahnen, Holly Clendenen, Dennis Cooley, Katie Glass, Dan Imhoff, Cynde Larsen, Lori Needham, Krista Weber, and Kris Wubben.

Chairperson Prange called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting. The following is the official agenda:



**DISTRICT BOARD PROFESSIONAL DEVELOPMENT, RETREAT & MEETING NOTICE/AGENDA**

Thursday, January 22, 2026

1800 Bronson Boulevard, Fennimore, WI 53809 - Conference Room 430, 440

3:00 p.m. – Board Professional Development - Bias Training

3:30 p.m. – Mini-Retreat

6:00 p.m. – Regular District Board Meeting

**AGENDA**

**OPEN MEETING – ROOM 440**

The following statement will be read: “The Southwest Wisconsin Technical College District Board’s January 22, 2026, professional development, mini-retreat, and regular meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College’s website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda.”

A. Roll Call

**BOARD PROFESSIONAL DEVELOPMENT (3:00 – 3:30 P.M.) – ROOM 440**

A. Understanding Unconscious Bias

**ADJOURN TO CLOSED SESSION RETREAT (3:30 – 5:30 P.M.) – ROOM 440**

A. Consideration of adjourning to a closed session for the purpose of

1. Discussing potential presidential candidates and evaluative criteria per Wisconsin Statutes 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

**RECONVENE TO OPEN SESSION (5:30 P.M.) – ROOM 440**

- A. Action, if necessary, on Closed Session Item

**RECESS FOR DINNER (5:30 – 6:00 P.M.) – ROOM 430**

The Board will have dinner for social purposes. College business will not be discussed.

**RECONVENE INTO CLOSED SESSION (6:00 P.M.) – ROOM 440**

- A. Consideration to continue into the closed session for the purpose of
  1. Private Conference with Individual Receiving Preliminary Non-Renewal Notice per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}
  2. Final Notice of Non-renewal per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}
- B. Approval of December 18, 2025, Special & Regular Meeting Closed Session Minutes

**RECONVENE TO OPEN SESSION – ROOM 430 (FOR THE REMAINDER OF THE MEETING)**

- A. Action, if necessary, on Closed Session Items
- B. Reports/Forum/Public Input

**CONSENT AGENDA**

- A. Approval of Agenda
- B. Approval of December 18, 2025, Regular Board Meeting Minutes
- C. Approval of December 18, 2025, Special Board Meeting Minutes
- D. Financial Reports
  1. Purchases Greater than \$2,500
  2. Treasurer’s Cash Balance
  3. Budget Control
- E. Contract Revenue
- F. Personnel Items
- G. United Migrant Opportunity Services (UMOS) Lease

**OTHER ITEMS REQUIRING BOARD ACTION**

- A. Approval of Board Governance Policy 2.7: President Complaint Process for Cabinet Members
- B. Approval of Board Monitoring Report: Safety and Security

**BOARD MONITORING OF COLLEGE EFFECTIVENESS**

- A. Staffing Update

**INFORMATION AND CORRESPONDENCE**

- A. Enrollment & Application Reports and Student Success Scoreboard
  1. FTE Comparison Report
  2. 2025-26 Program Application Comparison Report
  3. Student Success Scoreboard
- B. Chairperson’s Report
  1. Reminder DBA Zoom Conference – January 30, 2026
  2. Possible Board Spring Retreat – Timing and Topics
  3. Potential Board Assessment Process – Prior to the new President’s Start
- C. Interim College President’s Report
  1. Review Board Governance Policy 1.1: Governance Commitment

2. Review Board Governance Policy 1.2: Governing Philosophy
  3. Budget Update
  4. College Happenings
- D. Other Information Items

**ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING (REGULAR MEETING)**

A. Agenda

1. Budget Assumptions & Parameters
2. SWTC Foundation and Real Estate Foundation FY26 2nd Quarter Reports

B. Date, Time, and Place – Thursday, February 26, 2026; 6:00 p.m.; SWTC Room 430

**ADJOURNMENT**

{FACILITIES AT SOUTHWEST TECH ARE HANDICAP ACCESSIBLE. FOR ALL ACCOMMODATIONS, CALL 608-822-2632 OR E-MAIL [DISABILITYSERVICES@SWTC.EDU](mailto:DISABILITYSERVICES@SWTC.EDU)}

A discussion and training session focused on enhancing the Board’s understanding and awareness of unconscious bias was led by Cynde Larsen, Chief Academic Officer. This professional development mirrored the training provided to the Presidential Search Committee at the outset of its work and will support the full Board as it prepares for the final steps in hiring the next President of Southwest Tech.

Ms. Jordie moved, seconded by Ms. Braudt, to adjourn to a closed session to discuss potential presidential candidates and evaluative criteria under Wis. Stats. 19.85(1)(c); {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.} Upon roll call vote, all present members voted in the affirmative to move into the closed session: Mr. Blume, Mr. Bolstad, Ms. Braudt, Mr. Enright, Ms. Jordie, Mr. Tuescher, Mr. Williamson, and Mr. Prange. The motion carried, and the meeting adjourned to a closed session at 3:30 p.m. The Board reconvened to an open session at 5:30 p.m.

Action on Closed Session Item: Mr. Blume motioned, seconded by Mr. Enright, to affirm the presidential search committee’s three presidential finalists: Dr. Jeremy Pickard, Ms. Holly Clendenen, and Dr. Matt Schmit. Motion carried.

The Board recessed for dinner for social purposes.

Ms. Jordie moved, seconded by Mr. Tuescher, adjourn a closed session for 1) Private Conference with Individual Receiving Preliminary Non-Renewal Notice per Wis. Stats. 19.85(1)(c) and 2) Final Notice of Non-renewal per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.} Upon roll call vote, all present members voted in the affirmative to move into the closed session: Mr. Blume, Mr. Bolstad, Ms. Braudt, Mr. Enright, Ms. Jordie, Mr. Tuescher, Mr. Williamson and Mr. Prange. The motion carried, and the meeting adjourned to a closed session at 6:03 p.m. The Board reconvened to open session at 6:35 p.m.

Items reviewed under the Consent Agenda, including the January 22, 2026, agenda; the December 18, 2026, regular and special meeting minutes; financial reports; six contracts totaling \$51,630.07 in December 2025; the retirement of Sue Friderick, Cook, and the 41-month United Migrant Opportunity Services (UMOS) lease commencing on January 1, 2026, ending May 31, 2029, for UMOs, Inc. to rent two offices (264 square feet of space) from the College at the Richland Center Outreach Site located at 373 West 6th Street, Richland Center, WI, for \$693.76 per month in 2026. Payments for the remainder of the term of the agreement include a 3% annual increase each January 1 of each year of the lease. Mr. Blume moved, seconded by Ms. Jordie, to approve the January 22, 2026, Consent Agenda, as presented. Motion adopted.

During the closed session held on December 18, 2025, the Board reviewed and discussed a proposed policy titled *Board Governance Policy 2.7: President Complaint Process for Cabinet Members*. Board members considered the draft, provided feedback, and suggested revisions. The revised policy was subsequently brought forward for review and approval. Mr. Enright moved, seconded by Ms. Jordie, to approve *Board Governance Policy 2.7: President Complaint Process for Cabinet Members*, as presented. Motion adopted.

Heath Ahnen, Executive Director of Information Technology Services, and Dan Imhoff, Executive Director of Facilities, Safety & Security, presented the January 2026 Board Monitoring Report - Safety and Security. Mr. Williamson moved, seconded by Mr. Bolstad, to approve the January 2026 Board Monitoring Report – Safety and Security, as presented. The motion carried.

Caleb White, Interim President and Vice President for Administration, presented the College Staffing Report.

Katie Glass, Chief Communications Officer, reviewed the Enrollment/FTE Comparison and Applications Reports. FTE enrollment shows a slight decline compared to this time last year, while application numbers remain steady year-over-year.

Holly Clendenen, Chief Student Services Officer, highlighted the Student Success Scoreboard report and reviewed the new application with the Board. Ms. Clendenen expressed appreciation to Dan Rogers, Programmer, for developing the application; Tyler Platz, Data Analyst, for creating the Power BI dashboard; and the team for continuing the conversion of prior student success plans into the new application.

Items reviewed under the Chairperson’s Report:

- The District Boards Association (DBA) winter meeting will be held remotely on January 30, 2026. Board members are invited to participate together as a group from the campus.
- The Board decided to discuss a possible spring retreat and potential Board assessments at next month’s meeting.

Items reviewed under the Interim College President’s Report and College Happenings:

- Board members reviewed *Board Governance Policy 1.1: Governance Commitment and 1.2. Review Board Governance Policy 1.2: Governing Philosophy*. There were no suggestions for edits.
- The 2026-27 budget preparation is underway. Next month, the Board will review the assumptions and parameters with the plan to see more numbers at the March meeting.
- College Happenings:
  - CESA 3 held its annual Business & Education Summit at SWTC on January 9. Programming emphasized working together to drive economic growth.
  - The College hosted its first annual Dual Enrollment Parent Night on January 28. There were about 100 people in attendance, with 26 of the 30 high schools represented. CESA 3 had a table to discuss youth apprenticeship opportunities.

There was nothing reported under Other Information Items.

With no further business to come before the Board, Mr. Enright moved to adjourn the meeting, with Mr. Blume seconding the motion. The motion was adopted and adjourned at 7:27 p.m.

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*Kent Enright, Secretary*

***D. Approval of February 11-13, 2026, Special Board Meeting Minutes***



**MINUTES OF SPECIAL MEETINGS FOR THE  
BOARD OF DIRECTORS OF SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
FEBRUARY 11, 12, AND 13, 2026**

**OFFICIAL AGENDA:**



**DISTRICT BOARD SPECIAL MEETING NOTICE/AGENDA**

February 11, 12, 13, 2026

1800 Bronson Boulevard, Fennimore, WI 53809

District Board members, who may include a quorum, will be on campus to participate in the Presidential Finalist interview activities held across the three scheduled days. No Board action will be taken except as specifically noted within this agenda.

The Presidential Finalist Interview Schedule:  
 9:00 a.m.                                      Candidate Arrival  
 9:30 – 11:00 a.m.                         College Tour

11:15 a.m. – 12:00 p.m.	Dialogue with Campus Leadership
12:15 – 1:30 p.m.	Lunch with District Board Chair, Vice-Chair, and Interim College President
2:00 – 3:30 p.m.	Forum/Meet and Greet (Faculty, Staff, Students, District, Foundation, and Real Estate Foundation Boards)
4:00 – 5:00 p.m.	Interview with District Board
5:00 – 6:30 p.m.	Dinner with District Board

**Wednesday, February 11, 2026**

**3:45 p.m.**

**Room 440 and Lenz Center 365**

**OPEN MEETING**

The following statement will be read: “The Southwest Wisconsin Technical College District Board’s February 11, 2026, special meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College’s website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda.”

A. Roll Call

**ADJOURN TO CLOSED SESSION**

- A. Consideration of adjourning to a closed session for the purpose of
1. Review and discussion of Interview Parameters for Presidential Candidates {Wis.Stats.19.85(1)(c)(e)\*}
  2. Finalist Presidential Candidate Interview {Wis.Stats.19.85(1)(c)(e)\*}
  3. Discussion of Qualifications of Presidential Candidate {Wis.Stats.19.85(1)(c)(e)\*}

**RECONVENE TO OPEN SESSION**

**ADJOURNMENT**

**Thursday, February 12, 2026**

**3:45 p.m.**

**Room 440 and Lenz Center 365**

**OPEN MEETING**

The following statement will be read: “The Southwest Wisconsin Technical College District Board’s February 12, 2026, special meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College’s website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda.”

A. Roll Call

**ADJOURN TO CLOSED SESSION**

- A. Consideration of adjourning to a closed session for the purpose of
1. Review and discussion of Interview Parameters for Presidential Candidates {Wis.Stats.19.85(1)(c)(e)\*}
  2. Finalist Presidential Candidate Interview {Wis.Stats.19.85(1)(c)(e)\*}
  3. Discussion of Qualifications of Presidential Candidate {Wis.Stats.19.85(1)(c)(e)\*}

**RECONVENE TO OPEN SESSION**

## ADJOURNMENT

**Friday, February 13, 2026  
3:45 p.m.  
Room 440 and Lenz Center 365**

## OPEN MEETING

The following statement will be read: "The Southwest Wisconsin Technical College District Board's February 13, 2026, special meeting is called to order. This is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on the College's website at [www.swtc.edu/about/board/meetings](http://www.swtc.edu/about/board/meetings), and posted on campus, CESA 3, and the Fennimore City Office in an attempt to make the general public aware of the time, place, and agenda."

A. Roll Call

## ADJOURN TO CLOSED SESSION

- A. Consideration of adjourning to a closed session for the purpose of
1. Review and discussion of Interview Parameters for Presidential Candidates {Wis.Stats.19.85(1)(c)(e)\*}
  2. Finalist Presidential Candidate Interview {Wis.Stats.19.85(1)(c)(e)\*}
  3. Discussion of Qualifications of Presidential Candidate {Wis.Stats.19.85(1)(c)(e)\*}

## RECONVENE TO OPEN SESSION

## ADJOURNMENT

\*Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

\*Wis. Stats. 19.85(1)(e) {Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.}

{FACILITIES AT SOUTHWEST TECH ARE HANDICAP ACCESSIBLE. FOR ALL ACCOMMODATIONS, CALL 608-822-2632 OR E-MAIL [DISABILITYSERVICES@SWTC.EDU](mailto:DISABILITYSERVICES@SWTC.EDU).}

## FEBRUARY 11, 2026

The Southwest Wisconsin Technical College District Board met in an open session of a special meeting commencing at 3:46 p.m. on February 11, 2026, in conference room 440 on the District Campus at 1800 Bronson Boulevard in Fennimore, Grant County, Wisconsin.

The following members were present:

David Blume, Charles Bolstad, Theresa Braudt, Kent Enright, Chris Prange, Don Tuescher, Steve Williamson, Jane Wonderling. Absent: Jeanne Jordie

Others present for all, or a portion of the meeting, included:

Lori Needham, Executive Assistant (left at 3:47 p.m.)

Chairperson Prange called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting.

Mr. Tuescher moved, seconded by Ms. Wonderling, to adjourn to a closed session for review and discussion of interview parameters for presidential candidates {Wis.Stats. 19.85(1)(c)(e)},

finalist presidential candidate interview {Wis.Stats. 19.85(1)(c)(e)}, and discussion of qualifications of presidential candidate {Wis.Stats. 19.85(1)(c)(e)}. Upon roll call vote with all members voting affirmatively, the meeting adjourned to closed session at 3:47 p.m.

The Board meeting reconvened in open session at 6:18 p.m. With no further business to come before the Board, Ms. Wonderling moved, seconded by Mr. Blume, to adjourn the meeting. The motion carried, and the meeting adjourned at 6:18 p.m.

### **February 12, 2026**

The Southwest Wisconsin Technical College District Board met in an open session of a special meeting commencing at 3:47 p.m. on February 12, 2026, in conference room 440 on the District Campus at 1800 Bronson Boulevard in Fennimore, Grant County, Wisconsin.

The following members were present:

David Blume, Charles Bolstad, Theresa Braudt, Kent Enright, Chris Prange, Don Tuescher, Steve Williamson, Jane Wonderling. Absent: Jeanne Jordie

Others present for all, or a portion of the meeting, included:

Lori Needham, Executive Assistant (left at 3:48 p.m.)

Chairperson Prange called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting.

Mr. Tuescher moved, seconded by Mr. Enright, to adjourn to closed session for review and discussion of interview parameters for presidential candidates {Wis.Stats. 19.85(1)(c)(e)}, finalist presidential candidate interview {Wis.Stats. 19.85(1)(c)(e)}, and discussion of qualifications of presidential candidate {Wis.Stats. 19.85(1)(c)(e)}. Upon roll call vote with all members voting affirmatively, the meeting adjourned to closed session at 3:48 p.m.

The Board meeting reconvened in open session at 6:25 p.m. With no further business to come before the Board, Ms. Wonderling moved, seconded by Ms. Braudt, to adjourn the meeting. The motion carried, and the meeting adjourned at 6:25 p.m.

### **FEBRUARY 13, 2026**

The Southwest Wisconsin Technical College District Board met in an open session of a special meeting commencing at 3:45 p.m. on February 13, 2026, in conference room 440 on the District Campus at 1800 Bronson Boulevard in Fennimore, Grant County, Wisconsin.

The following members were present:

David Blume, Charles Bolstad, Theresa Braudt, Kent Enright, Chris Prange, Don Tuescher, Steve Williamson, Jane Wonderling. Absent: Jeanne Jordie

Others present for all, or a portion of the meeting, included:

Lori Needham, Executive Assistant (left at 3:46 p.m.)

Chairperson Prange called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting.

Mr. Blume moved, seconded by Ms. Braudt, to adjourn to closed session for review and discussion of interview parameters for presidential candidates {Wis.Stats. 19.85(1)(c)(e)}, finalist presidential candidate interview {Wis.Stats. 19.85(1)(c)(e)}, and discussion of qualifications of presidential candidate {Wis.Stats. 19.85(1)(c)(e)}. Upon roll call vote with all members voting affirmatively, the meeting adjourned to closed session at 3:46 p.m.

The Board meeting reconvened in open session at 6:37 p.m. With no further business to come before the Board, Ms. Wonderling moved, seconded by Ms. Braudt, to adjourn the meeting. The motion carried, and the meeting adjourned at 6:37 p.m.

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*Kent Enright, Secretary*

## E. Financial Reports

### 1. Purchases Greater than \$2,500

Southwest Wisconsin Technical College				
Purchases Greater Than \$2,500				
For The Period 01/01/2026 - 01/31/2026				
Vendor	Expenditure Invoice #	Description	Amount	
Sikich	1.5.26	January, 2026 Health Insurance	\$ 275,403.74	
IRS	1.16.26	Federal Tax Deposit	\$ 112,868.48	
IRS	1/2/2026	Tax Deposit	\$ 111,474.94	
SHI	B20679504	YEAR 2	\$ 107,711.00	
EPA	208268	AV UPGRADES	\$ 57,344.36	
Fennimore Utilities	1.27.26 STMT	UTILITIES	\$ 25,161.78	
Associated - PR ADMI	1/5/2026	01.02.26 HSA Contributions	\$ 19,613.58	
Associated - PAYROLL	1/16/2026	01.16.26 HSA Contributions	\$ 19,580.50	
WI DOR- PR	1.16.26 DOR	WI State Tax Deposit	\$ 19,544.26	
WI DOR- PR	1/6/2026	01.02.26 WI State Tax Deposit	\$ 19,206.76	
Great West	1/20/2026	457 Contributions	\$ 12,532.19	
Great West	1.5.26	457 Contributions	\$ 12,509.28	
Dark Horse	600	CDL TUITION	\$ 12,500.00	
Constellation	4496936	UTILITIES	\$ 12,349.48	
Harwood	025-1210.00-1	Architectural fees	\$ 11,130.00	
WE	5782110367	UTILITIES	\$ 10,509.49	
Anthology	ANTH-INV-034892	MANAGED SERVICES	\$ 8,855.00	
Turnitin	IN-TII-71489	LICENSURE	\$ 7,126.60	
Delta	1/14/2026	Delta Dental 01.08.26-01.14.26	\$ 6,830.26	
Associated - PR ADMI	1.12.26 HRA	01.12.26 HRA	\$ 6,512.52	
Carey's Seamless	i17830	OVERHEAD DOOR	\$ 5,885.79	
Delta	1/7/2026	Weekly Dental Claims	\$ 5,407.57	
CEC	459138	ANNUAL FIRE PROTECTION INSP	\$ 5,406.00	
Madison National	1742612 1.1.26	STD Premiums	\$ 4,292.54	
Delta	1.21.26	Weekly Dental Claims	\$ 4,231.00	
US Omni	1/5/2026	403b Contributions	\$ 4,187.52	
Hinge Properties	Feb '26 Rent	RENT	\$ 3,826.73	
PCARD - Ai4	6581880	AI CONFERENCE	\$ 3,765.00	

Vendor	Expenditure Invoice #	Description	Amount
Mr Tom's	1.27.26 Malibu	2018 Malibu	\$ 3,495.93
Access Resource	20260029	Sign Language Interpreter	\$ 3,204.00
Amazon	1LM6-YTWL-FYDV	CAMCORDER	\$ 3,199.95
US Omni	1/20/2026 Vanguard	403b Contributions	\$ 3,042.69
eCampus.com	6557-260131-430	VOUCHERS	\$ 3,032.40
PCARD - Crowd	28207	SUPPLIES	\$ 3,010.82
ARC/STSA	3747AF2026	ANNUAL ACCRED FEE	\$ 2,750.00
PCARD - Cornell	4350669976	CYBERSECURITY/AI CERT	\$ 2,625.00
Amazon	1LJR-MMXQ-MWXJ	SUPPLIES	\$ 2,532.28
Shopping News	1.31.26 STMT	ADVERTISING	\$ 2,529.90
<b>Total</b>			<b>\$29,422.97</b>

Vendor	Bank Withdrawals	Audit Trail	Amount
OUTGOING WIRE TRANSFER State of Wisconsin, Local Govt Inve NOTPROVIDED	01/16/2026	GNJL014606	\$ 2,000,000.00
OUTGOING WIRE TRANSFER State of Wisconsin, Local Govt Inve	01/23/2026	GNJL014636	\$ 2,000,000.00
January 2026 Sweep	01/30/2026	GNJL014706	\$ 1,151,884.21
U.S. BANK AUTOPAY ending 01.27.2026	02/11/2026	GNJL014748	\$ 34,253.07
U.S. BANK AUTOPAY 448559455550942	01/14/2026	GNJL014597	\$ 24,946.66
U.S. BANK AUTOPAY ending 01.13.2026	01/28/2026	GNJL014639	\$ 22,362.29
<b>Total</b>			<b>\$5,233,446.23</b>

Payroll Period	Payroll Date	Audit Trail	Amount
01/30/2026 Payroll	1/30/2026	25254172	\$404,195.79
01/16/2026 Payroll	1/16/2026	25132498	\$357,491.06
<b>Total Payroll</b>			<b>\$761,686.85</b>

**Total Purchases Greater than \$2.500: \$6,024,556.05**

## 2. Treasurer's Cash Balance

Southwest Wisconsin Technical College Report of Treasurers Cash Balance 1/31/2026			
Fund	Receipts	Expenses	Net Cash Change- month
1 General	\$4,434,470	\$2,309,788	\$2,124,682
2 Special Revenue	\$0	\$0	\$0
3 Capital Projects	\$0	\$177,776	-\$177,776
4 Debt Service	\$1,967,763	\$0	\$1,967,763
5 Enterprise	\$480,194	\$128,514	\$351,680
6 Internal Service	\$316,617	\$301,723	\$14,894
7 Financial Aid/Activities	\$154,942	\$67,398	\$87,544
<b>Total</b>			<b>\$4,368,787</b>
Bank Account	EOM Cash Balances2		
-Midwest One Operating 0356	\$71,142		
-Midwest One Investment 7167	\$1,429,050		
-Cash on Hand	\$2,700		
-Local Government Investment Pool	\$12,361,421		
<b>Ending Cash/Investment Balance</b>	<b>\$13,864,312.63</b>		

### 3. Budget Control

**Southwest Wisconsin Technical College  
YTD Summary for Funds 1-7  
For 7 Months ended January 31, 2026**

Fund	2025-26 Budget	2025-26 YTD Actual	2025-26 Percent	2024-25 Percent	2023-24 Percent	2022-23 Percent	2021-22 Percent
General Fund Revenue	26,823,700.00	\$11,717,489.77	43.68%	40.44%	47.65%	42.05%	40.30%
General Fund Expenditures	27,283,200.00	\$14,751,584.78	54.07%	52.87%	56.58%	54.95%	49.75%
Capital Projects Fund Revenue	4,075,000.00	\$4,845,668.00	118.91%	86.53%	74.24%	101.66%	2.40%
Capital Projects Fund Expenditures	4,000,000.00	\$1,535,374.25	38.38%	25.40%	54.84%	24.59%	16.49%
Debt Service Fund Revenue	6,860,000.00	\$1,967,762.96	28.68%	26.53%	26.54%	28.45%	48.23%
Debt Service Fund Expenditures	6,946,500.00	\$343,225.00	4.94%	5.52%	5.75%	16.03%	16.35%
Enterprise Fund Revenue	2,330,000.00	\$1,585,208.77	68.03%	68.23%	95.48%	49.06%	62.34%
Enterprise Fund Expenditure	2,400,000.00	\$1,059,532.93	44.15%	40.14%	45.66%	49.28%	109.92%
Internal Service Fund Revenue	4,455,000.00	\$2,113,252.10	47.44%	46.61%	49.94%	52.03%	52.16%
Internal Service Fund Expenditures	4,455,000.00	\$2,214,691.53	49.71%	50.19%	54.01%	53.92%	53.70%
Trust & Agency Fund Revenue	9,100,000.00	\$3,211,133.42	35.29%	34.67%	36.45%	38.59%	42.94%
Trust & Agency Fund Expenditures	9,125,000.00	\$3,657,268.06	40.08%	43.57%	43.19%	42.49%	49.51%
<b>Grand Total Revenue</b>	<b>53,643,700.00</b>	<b>\$25,440,515.02</b>	<b>47.42%</b>	<b>43.41%</b>	<b>47.30%</b>	<b>45.91%</b>	<b>40.26%</b>
<b>Grand Total Expenditures</b>	<b>54,209,700.00</b>	<b>\$23,561,676.55</b>	<b>43.46%</b>	<b>42.69%</b>	<b>47.23%</b>	<b>44.23%</b>	<b>44.67%</b>

**F. Contract Revenue**

There were twelve contracts totaling \$39,271.07 in January 2026 being presented for Board approval:

2025-2026 CONTRACTS 1/1/2026 to 1/31/2026										
Contract Holder	Contract #	Service Provided	Contact	Number Served	Price	Exchange of Services (Instructional Fees Waived)	Indirect Cost Factor: On-Campus	Indirect Cost Factor: Off-Campus	Indirect Cost Factor: Waiver	
Cassville School District	03-2026-0448-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$1,865.56	No	X	N/A	N/A	
Fennimore School District	03-2026-0408-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	2	\$4,078.65	No	X	N/A	N/A	
Iowa Grant School District	03-2026-0410-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$1,830.01	No	X	N/A	N/A	
Lancaster School District	03-2026-0412-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	2	\$3,087.21	No	X	N/A	N/A	
Mineral Point School District	03-2026-0414-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$1,827.50	No	X	N/A	N/A	
Platteville School District	03-2026-0416-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	6	\$11,466.96	No	X	N/A	N/A	
Potosi School District	03-2026-0418-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$579.25	No	X	N/A	N/A	
Richland Center School District	03-2026-0422-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$480.30	No	X	N/A	N/A	
River Valley School District	03-2026-0456-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$2,067.48	No	X	N/A	N/A	
Shullsburg School District	03-2026-0430-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$740.64	No	X	N/A	N/A	
Southwestern School District	03-2026-0426-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$413.75	No	X	N/A	N/A	
Wauzeka School District	03-2026-0434-I-13	Fall 25/26 WI Statute 118.15	Chantel Hampton	1	\$2,340.40	No	X	N/A	N/A	
<b>Totals</b>										
<b>Total of all Contracts</b>	<b>45</b>	<b>\$39,271.07</b>								
Exchange of Services	45	\$39,271.07								
For Pay Service	0	\$0.00								

### G. Personnel Items

The Personnel Report includes recommendations for four new hires and five resignations:



## PERSONNEL REPORT February 26, 2026

### EMPLOYMENT: NEW HIRE

Name:	Heather Burkholder
Title:	Foundation and Business Support Assistant
How many applicants & interviewed	10 applicants; interviewed 4
Start Date:	01/26/2026
Salary/Wages:	\$25.00
Classification:	Full Time
Education and/or Experience:	Associates Degree of Applied Science-Administrative Assistant. 18 years of Administrative Assistant experience in higher education. Contract administration, event planning, accounting experience.

Name:	Cash Myers
Title:	Software Development Instructor
How many applicants & interviewed	11 applicants; interviewed 2
Start Date:	07/01/2026
Salary/Wages:	\$87,500
Classification:	Full Time
Education and/or Experience:	Masters Degree, Doctorate in Educational Psychology. 15+ years of experience and teaching full-stack development, engineering practices, and applied AI. Technology-related certifications and training.

Name:	Thomas Schlaugat
Title:	Custodian
How many applicants & interviewed	27 applicants; interviewed 5
Start Date:	02/09/2026
Salary/Wages:	\$19.75
Classification:	Full Time
Education and/or Experience:	3+ years of custodial experience in K-12 environments.

Name:	Rylee Wagner
Title:	Human Resource Assistant
How many applicants & interviewed	37 applicants; interviewed 4
Start Date:	02/16/2026
Salary/Wages:	\$21.50
Classification:	Full Time
Education and/or Experience:	Associates Degree in Business Management. Payroll certificate. Customer service and administrative experience.

**PROMOTIONS/TRANSFER**

**NEW POSITION**

--	--

**RETIREMENTS / RESIGNATIONS**

Eesha Gongula	Web Designer
Lisa Schaefer	Manufacturing Outreach Coordinator
Doug LaMantia	Cook
Austin Yager	Advanced Manufacturing Instructor
Annaka Stevenson	Child Care Aide

**Recommendation:** Approve, as presented, the February 26, 2026, Consent Agenda.

**Other Items Requiring Board Action**

***A. Approval of 2024-25 Single Audit Report***

Caleb White, Interim President and Vice President for Administrative Services, will introduce Jordan Boehm, CPA, of CliftonLarsonAllen (who will be joining the meeting remotely). Mr. Boehm will overview the 2024-25 single audit report and answer any questions the Board may have. The report follows.

**Recommendation:** Approve, as presented, the 2024-25 Single Audit Report.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE**

**SINGLE AUDIT REPORT**

**YEAR ENDED JUNE 30, 2025**

*Draft Report  
For Management's Use Only  
Subject to Change  
Not to be Reproduced*

SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
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**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

Board of Directors  
Southwest Wisconsin Technical College  
Fennimore, Wisconsin

We have audited in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business type activities and the discretely presented component unit of the Southwest Wisconsin Technical College (the District) as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated December 16, 2025.

The consolidated financial statement of the Southwest Wisconsin Technical College Foundation, Inc. (the Foundation) were not audited in accordance with *Government Auditing Standards*, and, accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with the Foundation.

***Report on Internal Control Over Financial Reporting***

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant* deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charge with governance.

Board of Directors  
Southwest Wisconsin Technical College

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

***Report on Compliance and Other Matters***

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

***Purpose of this Report***

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

**CliftonLarsonAllen LLP**

Middleton, Wisconsin  
December 16, 2025

**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR  
FEDERAL AND STATE PROGRAM, REPORT ON INTERNAL CONTROL OVER COMPLIANCE,  
AND REPORT ON THE SCHEDULE OF EXPENDITURES OF  
FEDERAL AND STATE AWARDS REQUIRED BY THE UNIFORM GUIDANCE AND THE  
WISCONSIN STATE SINGLE AUDIT GUIDELINES**

Board of Directors  
Southwest Wisconsin Technical College  
Fennimore, Wisconsin

**Report on Compliance for Each Major Federal and State Program**

***Opinion on Each Major Federal and State Program***

We have audited the Southwest Wisconsin Technical College (the District)'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and the Wisconsin *State Single Audit Guidelines* that could have a direct and material effect on each of the District's major federal and state programs for the year ended June 30, 2025. The District's major federal and state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended June 30, 2025.

***Basis for Opinion on Each Major Federal and State Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and the Wisconsin *State Single Audit Guidelines*. Our responsibilities under those standards and the Uniform Guidance and the Wisconsin *State Single Audit Guidelines* are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal and state programs.

***Auditors' Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and the Wisconsin *State Single Audit Guidelines* will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and the Wisconsin *State Single Audit Guidelines*, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and the Wisconsin *State Single Audit Guidelines*, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

***Other Matters***

The results of our auditing procedures disclosed an instance of noncompliance, which is required to be reported in accordance with the Uniform Guidance and the Wisconsin *State Single Audit Guidelines* and which is described in the accompanying schedule of findings and questioned costs as item 2025-001. Our opinion on each major federal and state program is not modified with respect to this matter.

*Government Auditing Standards* requires the auditor to perform limited procedures on the District's response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

### Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify a certain deficiency in internal control over compliance that we consider to be a significant deficiency.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal and state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal and state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal and state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2025-001, to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

*Government Auditing Standards* requires the auditor to perform limited procedures on the District's response to the internal control over compliance findings identified in our audit described in the accompanying schedule of findings and questioned costs. The District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Board of Directors  
Southwest Wisconsin Technical College

**Report on Schedule of Expenditures of Federal and State Awards Required by the Uniform Guidance and the Wisconsin *State Single Audit Guidelines***

We have audited the financial statements of the business-type activities and the discretely presented component unit of the District as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements. We have issued our report thereon, dated REPORT DATE, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal and state awards is presented for purposes of additional analysis as required by the Uniform Guidance and the Wisconsin *State Single Audit Guidelines* and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal and state awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

**CliftonLarsonAllen LLP**

Middleton, Wisconsin  
REPORT DATE

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**SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS  
AND OTHER AUDITORS' REPORTS**

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**SOUTHWEST WISCONSIN TECHNICAL COLLEGE**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS**  
**YEAR ENDED JUNE 30, 2025**

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Assistance Listing Number	Project Identification Number	Federal Grant Amount	Passed Through to Subrecipients	Expenditures		Total Expenditures
					Federal	Match	
<b>Department of Agriculture</b>							
<i>Direct Awards:</i>							
Farm Business Management and Benchmarking Competitive Grants	10 319	GRA-2425-114	\$ 98,890	\$ 4,641	\$ 56,094	\$ -	\$ 56,094
Cooperative Extension Service	10 937	GRA-2324-112	163,100	-	13,483	-	13,483
<b>Total Department of Agriculture</b>			<b>\$ 261,990</b>	<b>\$ 4,641</b>	<b>\$ 69,577</b>	<b>\$ -</b>	<b>\$ 69,577</b>
<b>Department of the Treasury</b>							
<i>Pass-Through Program from Wisconsin Department of Workforce Development:</i>							
<i>(COVID-19) Coronavirus State and Local Fiscal Recovery Funds:</i>							
Workforce Innovation Grant	21 027	GRA-2223-214	\$ 809,606	\$ 248,405	\$ 722,354	\$ 19,266	\$ 741,620
<i>Pass-Through Program from Wisconsin Technical College System:</i>							
<i>(COVID-19) Coronavirus State and Local Fiscal Recovery Funds:</i>							
Meat Talent	21 027	03-215-138-253	113,011	-	60,238	-	60,238
<b>Total Department of Treasury</b>			<b>\$ 918,917</b>	<b>\$ 248,405</b>	<b>\$ 782,592</b>	<b>\$ 19,266</b>	<b>\$ 801,858</b>
<b>Department of the Veteran Affairs</b>							
<i>Direct Awards:</i>							
Post - 9111 Veterans Educational Assistance Reporting Fee	64 028	Not Available	\$ 72,044	\$ -	\$ 60,623	\$ -	\$ 60,623
<b>Department of Energy</b>							
<i>Direct Awards:</i>							
Manufacturing and Energy Supply Chain: Wisconsin Energy Partnership (IAC)	61 197	GRA-2425-125	\$ 314,183	\$ 220,171	\$ 330,691	\$ -	\$ 330,691
<b>Department of Education</b>							
<i>Direct Awards:</i>							
Department of Education Direct Programs							
Student Financial Assistance Cluster							
Federal Supplemental Education							
Opportunity Grant	84 007	Not Available	\$ -	\$ -	\$ 70,106	\$ -	\$ 70,106
Federal College Work Study	84 033	Not Available	-	-	63,221	-	63,221
Federal Pell Grant	84 063	Not Available	-	-	3,137,185	-	3,137,185
Direct Student Loans							
Federal Student Stafford Loans - Subsidized	84 268	Not Available	-	-	1,148,583	-	1,148,583
Federal Student Stafford Loans - Unsubsidized	84 268	Not Available	-	-	1,536,755	-	1,536,755
Federal Student Stafford Loans - PLUS	84 268	Not Available	-	-	8,381	-	8,381
<b>Total Direct Student Loans</b>			<b>-</b>	<b>-</b>	<b>2,693,719</b>	<b>-</b>	<b>2,693,719</b>
<b>Total Student Financial Assistance Cluster</b>			<b>-</b>	<b>-</b>	<b>5,964,231</b>	<b>-</b>	<b>5,964,231</b>
<i>Pass-Through Program from Wisconsin Technical College System:</i>							
Adult Education Act							
Adult Education - Basic Grants to States	84 002	03-110-146-125	71,810	-	71,810	80,562	152,372

See accompanying Notes to Expenditures of Federal and State Awards.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS (CONTINUED)**  
**YEAR ENDED JUNE 30, 2025**

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Assistance Listing Number	Project Identification Number	Federal Grant Amount	Passed Through to Subrecipients	Expenditures		Total Expenditures
					Federal	Match	
<b>Department of Education (Continued)</b>							
<i>Pass-Through Program from Wisconsin Technical College System:</i>							
Career and Technical Education – Basic Grants to States							
Career Prep	84.048	03-106-150-215	\$ 51,756	\$ -	\$ 51,756	\$ -	\$ 51,756
Capacity Building	84.048	03-119-150-225	28,648	-	28,648	-	28,648
High School to College Transition	84.048	03-137-150-245	67,849	-	67,849	-	67,849
Strengthening CTE Programs	84.048	03-193-150-255	52,414	-	52,414	-	52,414
Non-Traditional Occupations (NTO)	84.048	03-194-150-265	12,340	-	12,340	-	12,340
Student Success	84.048	03-198-150-235	135,696	-	135,696	155,625	291,321
Total Career and Technical Education Basic Grants to States			<u>348,703</u>	<u>-</u>	<u>348,703</u>	<u>155,625</u>	<u>504,328</u>
<i>Pass-Through Program from the Wisconsin Department of Workforce Development:</i>							
Rehabilitation Services Vocational Rehabilitation Grants to States	84.126	Not Available	54,224	-	34,467	-	34,467
<b>Total Department of Education</b>			<u>\$ 474,737</u>	<u>\$ -</u>	<u>\$ 6,419,211</u>	<u>\$ 236,187</u>	<u>\$ 6,655,398</u>
<b>Department of Health and Human Services</b>							
<i>Direct Awards:</i>							
Child Care and Development Block Grant							
Stabilization Payment Program: Funding Workforce							
Recruitment and Retention	93.575	GRA-2324-144	\$ 3,097	\$ -	\$ 3,097	\$ -	\$ 3,097
Stabilization Payment Program: Funding Workforce							
Recruitment and Retention	93.575	GRA-2223-144	23,623	-	23,623	-	23,623
Stabilization Payment Program: Increasing Access to High-Quality Care							
Recruitment and Retention	83.575	GRA-2324-143	35,323	-	35,323	-	35,323
<b>Total Department of Health and Human Services</b>			<u>\$ 62,043</u>	<u>\$ -</u>	<u>\$ 62,043</u>	<u>\$ -</u>	<u>\$ 62,043</u>
<b>Department of Homeland Security</b>							
<i>Pass-Through Program from Wisconsin Technical College System:</i>							
Assistance to Firefighters Grant- Extrication Equipment	97.044	03-113-150-114	\$ 32,337	\$ -	\$ 28,119	\$ 4,218	\$ 32,337
<b>Total Federal Awards</b>			<u>\$ 2,836,261</u>	<u>\$ 473,217</u>	<u>\$ 7,752,856</u>	<u>\$ 259,671</u>	<u>\$ 8,012,527</u>

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See accompanying Notes to Expenditures of Federal and State Awards.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS (CONTINUED)**  
**YEAR ENDED JUNE 30, 2025**

State Grant/Program	State Identifying Number	Project Identification Number	Grant Amount	Passed Through to Subrecipients	Expenditures		Total Expenditures
					State	Match	
<b>Wisconsin Department of Agriculture</b>							
Nutrient Management 2024 Funds	115.400	GRA-2324-105	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000
Nutrient Management 2024 Funds	115.400	GRA-2425-105	35,235	-	2,721	5,178	7,899
<b>Total Wisconsin Department of Agriculture</b>			<b>\$ 55,235</b>	<b>\$ -</b>	<b>\$ 22,721</b>	<b>\$ 5,178</b>	<b>\$ 27,899</b>
<b>Wisconsin Higher Education Board</b>							
Wisconsin Higher Education Grant	235.102	Not Available	\$ -	\$ -	\$ 549,698	\$ -	\$ 549,698
Remissions of Fees for Veterans and Dependents	235.105	Not Available	-	-	20,736	-	20,736
Minority Undergraduate Retention Grant	235.107	Not Available	-	-	1,145	-	1,145
Academic Excellence Scholarship	235.109	Not Available	-	-	57,396	-	57,396
Talent Incentive Program Grant	235.114	Not Available	-	-	19,400	-	19,400
Nursing	235.117	Not Available	-	-	6,000	-	6,000
<b>Total Wisconsin Higher Education Board</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ 654,375</b>	<b>\$ -</b>	<b>\$ 654,375</b>
<b>Wisconsin Department of Transportation</b>							
Motorcycle Safety	266.735	GRA-2324-123(1)	\$ 5,453	\$ -	\$ 3,999	\$ -	\$ 3,999
<b>Wisconsin Technical College Systems Board</b>							
Emergency Assistance	292.104	05-124-104-114	\$ 13,170	\$ -	\$ 13,170	\$ -	\$ 13,170
State Aids for Vocation Technical and Adult Education	292.105	Not Available	-	-	1,951,000	-	1,951,000
Performance Based Aid	292.105	Not Available	-	-	1,174,465	-	1,174,465
State Aids Prior Years	292.105	Not Available	-	-	(152,000)	-	(152,000)
<b>Total State ID 292.105</b>			<b>-</b>	<b>-</b>	<b>2,973,465</b>	<b>-</b>	<b>2,973,465</b>

See accompanying Notes to Expenditures of Federal and State Awards.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS (CONTINUED)  
YEAR ENDED JUNE 30, 2025**

State Grant/Program	State Identifying Number	Project Identification Number	Grant Amount	Passed Through to Subrecipients	Expenditures		Total Expenditures
					State	Match	
<b>Incentive Grants:</b>							
Scaling Student Success Plans	292.124	03-109-124-195	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000
WAAE Conference	292.124	03-128-124-185	2,000	-	2,000	-	2,000
Oral Health Lab Improvements	292.124	03-148-124-344	74,400	-	74,400	18,599	92,999
Meat Talent - Tuition	292.124	03-198-124-185	5,472	-	5,472	-	5,472
Developing Markets: Rad Tech	292.124	03-130-124-145	200,000	-	123,082	-	123,082
Professional Growth	292.124	03-161-124-155	46,935	-	38,686	19,344	58,030
Core Industries - Precision Agronomy	292.124	03-115-124-145	306,526	-	171,520	-	171,520
Adult Education English Language Learning	292.124	03-120-124-195	108,282	-	103,789	-	103,789
Hybrid and EV Training	292.124	GRA-2425-116					
	292.124	(12-159-124-185)	20,000	-	18,977	-	18,977
Core Industries - Electronic Vehicle	292.124	03-103-124-134	383,824	177,751	383,823	-	383,823
Developing Markets: Rad Tech	292.124	03-132-124-165	98,979	-	19,605	-	19,605
Completion	292.124	03-190-124-165	225,000	-	225,000	75,000	300,000
Manufacturing Month Project	292.124	GRA-2425-102	5,000	-	4,505	-	4,505
	292.124	(17-193-124-185)					
Open Educational Resource	292.124	03-108-124-324	25,014	-	25,014	-	25,014
<b>Total Incentive Grants</b>			<b>1,611,432</b>	<b>177,751</b>	<b>1,205,873</b>	<b>112,943</b>	<b>1,318,816</b>
DWD Wisconsin Fast Forward	292.181	03-118-181-335	46,000	-	41,353	-	41,353
Fire Fighter Training 2%	292.137	Not Available	-	-	24,614	-	24,614
Property Tax Relief Aid	292.162	Not Available	-	-	7,219,602	-	7,219,602
Hazmat	292.372	Not Available	-	-	6,050	-	6,050
<b>Total Wisconsin Technical College Systems Board</b>			<b>\$ 1,570,602</b>	<b>\$ 177,751</b>	<b>\$ 11,484,127</b>	<b>\$ 112,943</b>	<b>\$ 11,597,070</b>
<b>Wisconsin Department of Natural Resources</b>							
DNR Payment in Lieu of Taxes	370.503	Not Available	\$ 31,191	\$ -	\$ 31,900	\$ -	\$ 31,900
<b>Wisconsin Department of Health Services</b>							
AHP Education and Training Grant	435.155	GRA-2425-117	\$ 19,196	\$ -	\$ 10,952	\$ 7,392	\$ 18,344
<b>Wisconsin Department of Workforce Development</b>							
Vocational Rehabilitation Program	445.509	Not Available	\$ 10,915	\$ -	\$ 7,010	\$ -	\$ 7,010
<b>Wisconsin Department of Revenue</b>							
Personal Property Aid - Act 59	835.103	Not Available	\$ -	\$ -	\$ 74,860	\$ -	\$ 74,860
Personal Property Aid - Act 12	835.103	Not Available	-	-	102,214	-	102,214
State Aid computers	835.109	Not Available	-	-	43,736	-	43,736
<b>Total Wisconsin Department of Revenue</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ 220,810</b>	<b>\$ -</b>	<b>\$ 220,810</b>
<b>Wisconsin Department of Military Affairs</b>							
Wisconsin National Guard Tuition Grant	Not Assigned	Not Available	\$ -	\$ -	\$ 8,506	\$ -	\$ 8,506
<b>Total State Awards</b>			<b>\$ 1,692,592</b>	<b>\$ 177,751</b>	<b>\$ 12,444,400</b>	<b>\$ 125,513</b>	<b>\$ 12,569,913</b>

See accompanying Notes to Expenditures of Federal and State Awards.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
NOTES TO EXPENDITURES OF FEDERAL AND STATE AWARDS  
YEAR ENDED JUNE 30, 2025**

**NOTE 1 BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal and state awards (the Schedule) includes the federal and state award activity of the Southwest Wisconsin Technical College (the District) under programs of the federal government and state agencies for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the *Wisconsin State Single Audit Guidelines*. Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes in net position, or cash flows of the District.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and the *Wisconsin State Single Audit Guidelines* for all awards. Under these principles, certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

**NOTE 3 INDIRECT COST RATE**

The District has elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

**NOTE 4 OVERSIGHT AND COGNIZANT AGENCIES**

The District's federal oversight agency for audit is the U.S. Department of Education. The District's state cognizant agency is the Wisconsin Higher Education Aids Board.

Grant monies received and disbursed by the University are for specific purposes and are subject to review and audit by the grantor agencies. Such audits may result in requests for reimbursement due to disallowed expenditures. Based upon prior experience, the District does not believe that such disallowances, if any, would have a material effect on the financial position of the District. As of June 30, 2025 management was not aware of any material questioned or disallowed costs as a result of grant audits in process or completed.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
NOTES TO EXPENDITURES OF FEDERAL AND STATE AWARDS  
YEAR ENDED JUNE 30, 2025**

**NOTE 5 FEDERAL DIRECT STUDENT LOAN PROGRAM (DIRECT LOANS)**

The Direct Loans (Federal ALN 84.268) is comprised of the following types of loans:

Subsidized Stafford Loans	\$ 1,148,583
Unsubsidized Stafford Loans	1,536,755
PLUS Loans	8,381
Total Direct Loans	<u>\$ 2,693,719</u>

**NOTE 6 RECONCILIATION OF FEDERAL AND STATE AWARDS TO THE BASIC FINANCIAL STATEMENTS**

Federal revenue reported in the basic financial statements is reconciled to the Schedule as follows:

Reconciliation	
Federal Revenues Reported on the Schedule of Expenditures of Federal and State Awards	\$ 7,752,856
Miscellaneous - Rounding	<u>2</u>
Revenues per basic financial statements	<u>\$ 7,752,858</u>
Federal Revenue Reported in the Statement of Revenues, Expenses, and Changes in Net Position	
Operating	\$ 1,921,954
Nonoperating	3,137,185
Direct Student Loans Included on the Schedule of Expenditures of Federal and State Awards	<u>2,693,719</u>
Total Federal Revenues	<u>\$ 7,752,858</u>

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
NOTES TO EXPENDITURES OF FEDERAL AND STATE AWARDS  
YEAR ENDED JUNE 30, 2025**

**NOTE 6 RECONCILIATION OF FEDERAL AND STATE AWARDS TO THE FINANCIAL STATEMENTS (CONTINUED)**

State revenue reported in the financial statements is reconciled to the schedule of expenditures of federal and state awards as follows:

Reconciliation	
State Revenues Reported on the Schedule of Expenditures of Federal and State Awards	\$ 12,444,400
State Revenues Reported in Other Sources	<u>7,053</u>
Revenues per basic financial statements	<u>\$ 12,451,453</u>
State Revenue Reported in the Schedule of Expenditures of Federal and State Awards	
Operating	\$ 3,357,215
Nonoperating	<u>9,094,238</u>
Total State Revenues	<u>\$ 12,451,453</u>

**NOTE 7 STUDENT FINANCIAL AID INSTITUTIONAL AND PROGRAM ELIGIBILITY METRICS**

The Institution is in compliance with the following institutional and program eligibility requirements under the Higher Education Act of 1965 and Federal regulations under 34 CFR 668.23:

- Correspondence courses the institution offers under 34 CFR 600.7(b) and (g)
- Regular students that enroll in correspondence courses under 34 CFR 600.7(b) and (g)
- Institution's regular students that are incarcerated under 34 CFR 600.7(c) and (g)
- Completion rates for confined or incarcerated individuals enrolled in non-degree programs at nonprofit institutions under 34 CFR 600.7(c)(3)(ii) and (g)
- Institution's regular students that lack a high school diploma or its equivalent under 34 CFR 600.7(d) and (g)
- Completion rates for short-term programs under 34 CFR 668.8(f) and (g)
- Placement rates for short-term programs under <https://www.ecfr.gov/current/title-34/subtitle-B/chapter-VI/part-668/subpart-A/section-668.8> - p-668.8(f)34 CFR 668.8(e)(2).

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
SCHEDULES OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2025**

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**Section I – Summary of the Auditors' Results**

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**Financial Statements**

Type of auditors' report issued: Unmodified

Internal control over financial reporting:

Material weakness(es) identified? \_\_\_\_\_ yes      x   no

Significant deficiency(ies) identified? \_\_\_\_\_ yes      x   none reported

Noncompliance material to basic financial statements noted? \_\_\_\_\_ yes      x   no

**Federal Awards**

Internal control over major federal programs:

Material weakness(es) identified? \_\_\_\_\_ yes      x   no

Significant deficiency(ies) identified?   x   yes    \_\_\_\_\_ none reported

Type of auditors' report issued on compliance for major federal programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?   x   yes    \_\_\_\_\_ no

**Identification of Major Federal Programs**

<u>Assistance Listing Number(s)</u>	<u>Name of Federal Program or Cluster</u>
84.007	Student Financial Assistance Cluster:
84.033	Federal Supplemental Education Opportunity Grant
84.063	Federal College Work Study
84.268	Federal Pell Grant
	Federal Direct Student Loan Program

Dollar threshold used to distinguish between Type A and Type B programs: \$   750,000  

Auditee qualified as low-risk auditee?   X   yes    \_\_\_\_\_ no



**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
SCHEDULES OF FINDINGS AND QUESTIONED COSTS (CONTINUED)  
YEAR ENDED JUNE 30, 2025**

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***Section III – Federal and State Award Findings and Questioned Costs***

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**2025 – 001**

Federal Agency: U.S. Department of Education

Federal Program Name: Student Financial Assistance Cluster

Assistance Listing Number: 84.063 and 84.268

Federal Award Identification Number and Year: P063P232982-2025 | P268K242982-2025

Award Period: July 1, 2024 through June 30, 2025

Type of Finding:

- Significant Deficiency in Internal Control over Compliance
- Other Matters

**Criteria or specific requirement:** Institutions are required to report enrollment information under the Pell Grant and the Direct Loan via NSLDS as required by 34 CFR 690.83(b)(2) and 34 CFR 685.309, respectively. Institutions must review, update, and certify student enrollment statuses, program information, and effective dates that appear on the Enrollment Reporting Roster file or on the Enrollment Maintenance page of the NSLDS Professional Access (NSLDSFAP) website.

**Condition:** The District processes failed to report the correct campus and program enrollment status for a student to NSLDS in accordance with the stated criteria.

**Questioned costs:** None

**Context:** We noted one (1) out of forty (40) students selected for testing, where the District failed to report the campus and program level enrollment data accurately to NSLDS.

**Cause:** The District's internal controls failed to detect the inaccurate enrollment status being reported to NSLDS in accordance with the stated criteria.

**Effect:** The District has not complied with the stated criteria for one (1) student.

**Repeat Finding:** No

**Recommendation:** We recommend that the District review its processes and internal controls designed to mitigate the risk of noncompliance with the stated criteria.

**Views of responsible officials:** There is no disagreement with the audit finding.

**SOUTHWEST WISCONSIN TECHNICAL COLLEGE  
SCHEDULES OF FINDINGS AND QUESTIONED COSTS (CONTINUED)  
YEAR ENDED JUNE 30, 2025**

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**Section IV – Other Issues**

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Does the auditor's report or the notes to the financial statements include disclosure with regard to substantial doubt as to the auditee's ability to continue as a going concern? No

Does the audit report show audit issues (i.e., material noncompliance, nonmaterial noncompliance, questioned costs, material weakness, significant deficiency, management letter comment, excess revenue, or excess reserve) related to grants/contracts with funding agencies that require audits to be in accordance with the *State Single Audit Guidelines* :

- Wisconsin Department Agriculture No
- Wisconsin Higher Education Board No
- Wisconsin Department of Transportation No
- Wisconsin Technical College Systems Board No
- Wisconsin Department of Natural Resources No
- Wisconsin Department of Health Services No
- Wisconsin Department of Workforce Development No
- Wisconsin Department of Revenue No
- Wisconsin Department of Military Affairs No

Was a management letter or other document conveying audit comments issued as a result of this audit? No

Name and signature of Principal

\_\_\_\_\_  
Jordan Boehm, CPA

Date of Report

REPORT DATE

**B. Approval of Bid: Metal Materials**

Bids were solicited for metal materials for the College’s Welding program. The public opening of bids was held virtually on February 5, 2026. One vendor submitted a proposal. The description and bid information follow.

**Recommendation** – Award a contract for Metal Materials for the bid amount of \$53,082.50 to Wisconsin Metals, LLC, Reedsburg, WI.

**Bid # 2526-13 Metal Materials Bid**

Southwest Wisconsin Technical College (SWTC) solicited bids for Metal Materials for the College’s Welding program.

**Purpose**

Various metals are needed for instructional purposes in our Welding Lab, cut to size.

**Specifications:**

Thickness	Width	Length	Type	Quantity
1/8"	1-1/2"	60"	Flat bar A36	750
3/16"	1-1/2"	60"	Flat bar A36	750
3/16"	2"	60"	Flat bar A36	200
3/16"	4"	60"	Flat bar A36	100
1/4"	1"	60"	Flat bar A36	100
3/8"	7"	60"	Flat bar A36	250
1/4"	1/4"	60"	Round solid A36	10
3/8"	3/8"	60"	Round solid A36	10
1/2"	1/2"	60"	Round solid A36	10
3/8"	3/8"	60"	Square solid A36	20
16 gauge	48"	96"	Sheet A36	5
11 gauge	48"	96"	Sheet A36	5
3/16"	48"	96"	Sheet A36	5
1/8"	1-1/2"	6"	Stainless Steel flat bar	2000
3/16"	1-1/2"	6"	Stainless Steel flat bar	1000
3/8"	7"	60"	Stainless Steel flat bar	10
1/8"	1-1/2"	60"	Aluminum flat bar	2000
3/16"	1-1/2"	60"	Aluminum flat bar	1000
3/8"	7"	60"	Aluminum flat bar	10

The public opening of bids was held on February 5, 2026 @ 2:30 p.m. via Teams. 1 vendor submitted proposals for the bid. A summary of the bid from the responsive bidders is included below.

### **Bid Tabulation Results**

<b>Company</b>	<b>Responded</b>	<b>Address</b>	<b>Bid Amount</b>
Wisconsin Metals, LLC	01/30/2026 13:21:02 CST	Reedsburg, WI	53,082.50

**Recommendation: Award a contract for Metal Materials for the bid amount of \$53,082.50 to Wisconsin Metals, LLC, Reedsburg, WI.**

**Southwest Tech Board Approval:**

## **Board Monitoring of College Effectiveness**

### **A. Review of 2026-27 Budget Assumptions and Parameters**

Caleb will review the 2026-27 Budget Assumptions and Parameters at the meeting. The report follows.



### **Priorities and Budget Assumptions for 2026-2027**

1. Access: Create transformational student success plans to improve access for all students
  - a. At Southwest Tech, we want every person to know we care about their success. Faculty and staff unite to help students design plans to achieve their goals. Student success plans include career goals, an academic map, financial planning and budgeting, and a network of professionals to ensure supports and services are inevitable.
2. Completion: Enhance high-quality work-based learning to improve course completion and graduation for all students.
  - a. Graduation Matters. We help every student complete their courses and finish their degrees because we know students with degrees have more earning power and better opportunities to improve their lives.
3. Post-College Success: Innovate the curriculum and workforce to improve wage and transfer success for all graduates.
  - a. Southwest Tech graduates experience high levels of job placement. We seek to improve the wages they earn as our alumni increase their value to employers.

See [Strategic Directions 2025-2028](#) document for additional details and specific priority goals.

### Budget Assumptions for 2026-2027

- Structures to support new and expanding programming to include AA/AS, automation systems technology, IT-software developer, precision agriculture and summer semester programming.
- Supports for student success plans and enhancement of effective and efficient transfer paths.
- 1.25% increase in district net new construction valuation
- 2% increase in tuition rates
- Flat state aid
- Variability but overall increase in grant funding
- Health and dental coverage rates are estimated to increase 1.9% and 2.1%, respectively.
- Gas, electric and water/sewer utility rates are estimated to increase of 3-8% offset by full year of solar array energy harvesting.
- Wisconsin Retirement System contribution rate increased 3.6% on January 1, 2026, from 6.95% to 7.2% (Southwest Tech's 50% share)
- Mileage rate increased 3.6% on January 1, 2026, to .725/mile from .70/mile in 2025.
- Projecting 1,293 FTEs for 2025-26 and we will begin the 2026-27 budget with a target of 1,300 FTEs, an approximate 0.5% increase.
- 2.63% CPI base wage increase = \$420,000
- Reclass/market adjustments estimated at \$50,000
- Other supplies and services are estimated to increase 3-5%

### Fundamental Challenge – Year Over Year

• Additional property tax revenue	\$130,000
• Additional state aid	\$ 0
• Additional tuition (2%)	<u>\$100,000</u>
• <b>Total New Revenue</b>	<b><u>\$230,000</u></b>
• Salary increase (2.63%)	\$420,000
• FICA/WRS on salary increase	\$ 60,000
• Reclass/market adjustments	\$ 50,000
• FICA/WRS on reclass	\$ 10,000
• Health/dental insurance increase (2%)	\$ 80,000
• Inflationary growth on current expenses	<u>\$180,000</u>
• <b>Total New Expenses</b>	<b><u>\$800,000</u></b>
• <b>Excess Expenditures</b>	<b><u>\$570,000</u></b>

**Not considering any new initiatives or programming**

## B. Staffing Update

	Name	Title	Status and/or Additional Info	Effective Date	Funding Source &/or Estimated Wage Range	Hired Wage Rate
1	Replacement	Academic Success Coach	Danielle Carlson	Posted 5/9/2025	C41 \$48,908.24 - \$68,471.54	Hired at \$66,500
2	New	Manufacturing Outreach Coordinator	Lisa Schaefer	Posted: 6/6/25	C44: \$58,124.23 - \$81,373.72	Hired at \$79,000
3	Replacement	Director of Human Resources	On Hold	Posted: 6/2/25	D63: \$70,133.94 – \$101,695.41	On Hold
4	New	Advisor	John Richter	Posted: 7/11/2025	C42 Salary: \$51,741.76 - \$72,438.46	Hired at \$66,500
5	New	Adult Education Instructor/Academic Success Coach	Meghan Weber	Posted: 7/18/2025	C41: \$23.51- \$32.92	Hired at \$26.40
6	Replacement	Electical Power Distribution Lab Assistant	Thomas Moravits	Posted: 6/23/25	B21: \$17.36 - \$22.57	Hired at \$23.00
7	Replacement	Assistant Child Care Director/Instructor	Abby Meier	Posted: 8/8/2025	C41 Salary: \$48,908.24 - \$68,471.54	Hired at \$49,400
8	Replacement	Director of Foundation	Stacia Stephenson	Posted: 8/8/2025	D62: \$67,359.08 - \$97,670.88	Hired at \$97,670.88
9	Replacement	Financial Aid Assistant/Accounting Bursar	Tina Boebel	Posted: 8/8/2025	B22 Hourly: \$19.56-\$25.37	Hired at \$22.50
10	Replacement	Software Development Instructor	Cash Myers	Posted: 8/8/2025	Bachelor's Equivalency: \$51,221 - \$81,444 Advanced Equivalency: \$53,878 - \$85,666 Master's Equivalency: \$56,533 - \$89,888	Hired at \$87,500
11	Replacement	Social Science Instructor	Melissa Lipska	Posted: 8/8/2025	Bachelor's Equivalency: \$51,221 - \$81,444 Advanced Equivalency: \$53,878 - \$85,666 Master's Equivalency: \$56,533 - \$89,888	Hired at \$70,000
12	Replacement	Medical Laboratory Technician Instructor	Kylie Poots	Posted: 6/25/2025	Bachelor's Equivalency: \$51,221 - \$81,444 Advanced Equivalency: \$53,878 - \$85,666 Master's Equivalency: \$56,533 - \$89,888	Hired at \$67,000
13	Replacement	Drivers Education Program Coordinator	Natalie Leffler	Posted: 9/16/2025	C41 \$46,690 - \$65,366	Hired at \$24.04
14	Replacement	Associate Degree Nursing Instructor	Misty Thill	Internal	Bachelor's Equivalency: \$51,221 - \$81,444 Advanced Equivalency: \$53,878 - \$85,666 Master's Equivalency: \$56,533 - \$89,888	Hired at \$67,000
15	Replacement	Training and Development Coordinator	Gabby Snider	Posted 10/23/25	C41 Hourly: \$23.51 - \$32.92	Hired at \$26.75.
16	New	Advanced Manufacturing Instructor	Posted	Posted 12/2/2025	Bachelor's Equivalency: \$51,221 - \$81,444 Advanced Equivalency: \$53,878 - \$85,666 Master's Equivalency: \$56,533 - \$89,888	
17	Replacement	Human Resources Assistant	Rylee Wagner	Posted 12/2/2025	B22 Hourly: \$19.56-\$25.37	Hired at \$21.50
18	Replacement	Evening Custodian	Thomas Schlaugat	Posted 12/10/2025	A12 Hourly: \$19.56-\$22.87	Hired at \$19.75
19	Replacement	Foundation and Business Support Assistant	Heather Burkholder	Posted 12/17/2025	B22 Hourly: \$19.56 - \$25.37	Hired at \$25.00
20	Replacement	Child Care Aide	Posted	Posted 02/11/2026	A12 \$19.56-\$22.87	

21	Replacement	Business and Industry Services Coordinator	Posted	Posted 02/03/2025	C41 Salaried: \$48,908.24 - \$68,471.54
22	Replacement	Automation/Electromechanical Technology Instructor	Posted	Posted 02/12/2026	Bachelor's (BS) Equivalency \$51,221-\$81,444 Advanced (AS) Equivalency \$53,878-\$85,666 Master's (MS) Equivalency \$56,533-\$89,888

### C. SWTC Foundation FY26 2nd Quarter Report

Dennis Cooley, Executive Director of Advancement, will update the District Board on recent Foundation activities, fundraising efforts, and other initiatives. The FY 2026 2<sup>nd</sup> Quarter follows.



#### Southwest Tech Foundation FY2526 Second Quarter Report

**Fundraising Totals 10/01/25 - 12/31/2025 & YTD**

**\$296,959.29 total cash gifts received 2nd Qtr 2526**

**\$197,211.17 total gifts-in-kind received 2nd Qtr 2526**

**\$494,170.46 total received 2<sup>nd</sup> Qtr 2526**

**\$511,018.55 total received 1<sup>st</sup> Qtr 2526**

**Total 1<sup>st</sup> and 2<sup>nd</sup> Qtrs: 1,005,199.01**

(Goal \$2.0 million for fiscal year; \$1.875 million planned in budget)

**Outstanding pledges as of 12.31.25 = \$538,424.83**

#### FY2526 Gift Highlights of \$2,500-plus from 10.01.25 to 12.31.25

- o Ritchie Implement, Inc.-Cobb, \$61,401.60 Gift-In-Kind for the Industry, Trades & Agriculture Development Fund
- o Sloan Implement-Montfort, \$50,990.00 Gift-In-Kind for the Industry, Trades & Agriculture Development Fund
- o Daryl Tresner, \$50,365.00 Cash Gift for Daryl Tresner "Small 10" STEP Scholarship (2.0 Completion)
- o Karen Campbell, \$40,000.00 Cash Gift for the Student Success Endowment (2.0 Completion)
- o Ritchie Implement, Inc.-Cobb, \$30,068.00 Gift-In-Kind for the Industry, Trades & Agriculture Development Fund
- o Susan Fritz, \$27,500.00 Cash Gift for the Fritz Family STEP Scholarship Endowment (2.0 Completion)
- o Premier Cooperative-Fennimore, \$25,768.48 Gift-In-Kind for Industry, Trades & Agriculture Development Fund
- o Robin Gilbertson, \$25,000.00 Cash Gift for the Gilbertson Family STEP Scholarship (2.0 Completion)
- o Anonymous Donors, \$25,000.00 Cash Gift for SWTC General STEP Scholarship (2.0 Completion)
- o Daryl Tresner, \$18,397.00 Cash Gift for Daryl Tresner "Small 10" STEP Scholarship (2.0 Completion)
- o Gene Haas Foundation, \$12,000.00 Cash Gift for Gene Haas Foundation Fund (1.0 Access)
- o Premier Cooperative-Fennimore, \$11,617.00 Cash Gift for Industry, Trades & Agriculture Development Fund

- **The Richland Hospital and Clinics**, \$11,000.00 Cash Gift for Health, Education & Public Safety Development Fund
- **DAFgiving360**, \$7,500.00 Cash Gift for Charger Dream Fund
- **Peggy Biddick**, \$6,000.00 Cash Gift for Brad and Peggy Biddick Scholarship (1.0 Access)
- **Peggy Biddick**, \$5,709.39 Cash Gift for Brad and Peggy Biddick Scholarship (1.0 Access)
- **Joan Senn**, \$5,000.00 Cash Gift for Student Success Endowment (1.0 Access)
- **Karen Knox**, \$5,000.00 Cash Gift for Knox Opportunity Scholarship (1.0 Access)
- **Karen Jessen**, \$5,000.00 Cash Gift for Gary L. Jessen Memorial Scholarship (1.0 Access)
- **DAFgiving360**, \$5,000.00 Cash Gift for Student Success Endowment (1.0 Access)
- **Community Foundation of Southern Wisconsin, Inc.**, \$5,000.00 Cash Gift for Pass Thru Fund
- **3M-Prairie du Chien**, \$3,000.00 Cash Gift for 3M Prairie du Chien Sponsor-A-Scholar Scholarship (3.0 Post-Graduate Success)
- **QueenB Radio of Wisconsin**, \$3,000.00 Gift-In-Kind for the Charger Annual Fund
- **Peter Tews**, \$3,000.00 Cash Gift for The Courageous STEP Scholarship (2.0 Completion)
- **Jerome Brunner**, \$2,500.00 Cash Gift for the Charger Annual Fund

### **SWTC Foundation’s scholarship structure shows how our funds are categorized**

**1.0 Access** – These are traditional scholarship awarded to incoming students in the \$500 to \$2,000 range.

**2.0 Completion** – These scholarships follow the STEP model awarded to students in increments after completing 15, 30, and 45 credits in a two-year (60 credit) program. The \$3,000 scholarship is spread out to \$500 after completing 15 credits, \$1,000 after completing 30 credits, and \$1,500 after completing 45 credits.

**3.0 Post-Graduate Success** – This is the Sponsor-a-Scholar program where an employer agrees to fund part of a student’s tuition, and in return, the student agrees to work for the employer for a certain period (usually 2-3 years) after graduating. The employer gives a \$2,500 charitable scholarship donation to the SWTC Foundation to be used as recruiting scholarships in programs specified by the company, and they also fund \$7,500 of tuition costs per student (two-year program) or \$2,500 of tuition costs per student (one-year program).

### **Southwest Tech News Releases**

## SWTC Foundation 2<sup>nd</sup> Quarter Highlights

# Donors STEP Up!

## Scholarship endowments rapidly grow due to matching funds

By Dennis Cooley

### Executive Director of Advancement

Bolstered by matching funds supplied by the Aspen Award monies, Patrick Thiele gifts and memorandum of understanding funds supplied by the Southwest Tech Foundation and Real Estate Foundation operations, donors are stepping up to fund endowments like never before.

The largest area of growth in endowed funds is for the Foundation's STEP Scholarships, which award recipients progressive scholarships when they reach 15 credits (\$500), 30 credits (\$1,000 more) and 45 credits (\$1,500) in associates degree programs. In the second half of 2025 alone, 26 new endowments were created by 14 donors, most of which were regular contributors of pass-through scholarship monies. With the matching incentives, these donors made respective decisions to fund their scholarship at the fully endowed levels. To fully endow a STEP scholarship, it takes a minimum of \$75,000, no small commitment. The minimum endowment level in the Foundation currently stands at \$12,500, which usually produces around \$500 annually with a 4 percent payout.

In addition to these named scholarships, the College has made the building of a \$2.0 million endowment for the general Student Success Plan Scholarship Fund a top priority and that fund stands at more than \$1.7 million dollars with a goal of topping the \$2.0 million mark by June 30, 2026. There are plans to match this fund, as well, over the next few years. The General SSP Endowment Fund gives scholarship coordinator, Kim Govier, and Financial Aid's CoraBeth Schmitz flexible funds to help students who face significant funding gaps as they work toward graduation.

Thiele, who funded the James and Grace Thiele STEP Scholarship for Boscobel and Wauzeka-Steuben Schools, continues his unparalleled generosity by setting up a series of matching funds. One gift helped to match funds created in 10 of the smaller schools in the Southwest Tech District (Southwestern, Belmont, Barneveld, Benton, Cassville, Cuba City, Iowa-Grant, Kickapoo, River Ridge and Seneca) with funding commitment of Daryl Tresner, a



(Above) A homemade quilt donated by retired staff member Helen Mar Adams was donated to the Foundation. The piece of art depicts several proud moments from the College's history. Here, Advancement employees Heather Fifrick from Career Services and Adam Phillips from the Foundation show the quilt in its entirety.

Southwest Tech alumnus from the early 1970s who also serves on the Dodgeville SSP Scholarship Fund Committee.

Simpson's Tractor in Richland Center funded STEP Scholarships in Ithaca and Weston School Districts and added an endowment for \$1,000 annual scholarship for Richland Center High School. The Fritz Family Foundation set up a pair of STEP Scholarships in Potosi and the May family has set up a large endowment fund that produces multiple scholarships for Highland High School graduates in the memory of matriarch Olivia May, who helped start the nursing program at Southwest Tech decades ago.

Foundation Board member Kaye Gilbertson and her alumnus husband, Robin, have endowed scholarships for Pecatonica and Argyle high schools and fellow board member Barb Stockhausen is building – with matches – a \$210,000 endowment to produce scholarships for students from schools in a 50-mile radius of Platteville, where Barb and her husband have lived and worked. Barb said their approach is a way of giving back to the many loyal customers they served at the H&R Block office they owned in Platteville. What a great way to give back to those who helped build a great business.

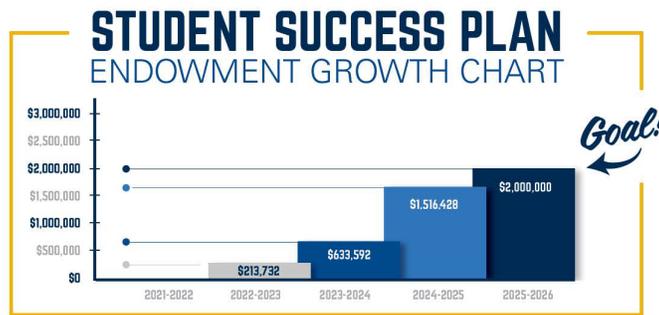


Ken and Monica Hodgson (pictured above with Foundation development officer Adam Phillips) good friends of the Gilbertsons and who also serve on the Pecatonica/Argyle SSP Scholarship Committee, met at Southwest Tech more than 50 years ago and their endowment will help students from Pec/Argyle to follow their footsteps to Fennimore. Meanwhile, Sue and Bruce Fritz created their endowment to support students in the nursing program, which Sue graduated from decades ago. Another couple with Lancaster roots, who wish to remain anonymous, set up a \$50,000 endowment with help from another Thiele match, which gives the Foundation discretion to award matching funds as an incentive to build endowments.

The goal is to have at least one STEP Scholarship in all 30 school districts over the next 2-3 years, when the Foundation's original 5-Year Fundraising Plan matures.

**Matching funds serve as catalyst**

In total, Patrick Thiele provided three matches totaling \$350,000, with all but \$27,500 already spoken for by other donors. Donors have committed to \$887,000 of cash and signed multi-year pledges, with more to come in 2026. The MOU match will provide an additional \$622,000 for a total of \$972,000 in matchable funds. The Aspen Prize and previous MOU payments have been used to build the general SSP Endowment Fund, which topped \$1.7 million at the end of 2025. To summarize, as of Dec. 31, 2025, there was more than \$3 million in cash, matches and multi-year pledges under the SSP Scholarship Fund umbrella.



**This graphic shows the \$2.0 million goal for the general SSP Endowment Fund. The fund grew to \$1.7 million at the end of December 2025, up from \$1.516 million on June 30, 2025.**

**Goals for 3<sup>rd</sup> and 4<sup>th</sup> Quarters 2025-26**

Under Foundation Director Stacia Stephenson, a renewed effort to enhance and streamline development efforts, to bring back the Foundation Annual Report and to better structure donor relations is well underway. Planned giving has taken center stage, along with the scholarship endowment emphasis, as numerous donors – both long-term and new – have come forward with their ultimate gifts to benefit Southwest Tech. The Foundation Board invested in software called FreeWill that assists with will, trusts and other planned giving methods that produces legally binding instruments that help our alumni and friends to better plan their philanthropic efforts. The first fruits from this software are starting to emerge and the early results have been significant. The combination of working to bring more donors to help the college through annual giving with the strong emphasis on planned giving, allows for the creation of numerous present-day major gifts. ... The Foundation’s new investment policy has produced strong results thus far. Implemented in the 2025-26 academic year, this new policy is designed to protect the endowment from deep losses, which can be debilitating to donors who want to create funds for a lifetime. Investments manager PTMA, out of Cedar Rapids, Iowa, has seamlessly implemented the new policy guidelines and thus far has outperformed benchmarks across the board.

Finally, an important aspect of a well-rounded development program at a College like Southwest Tech is the creation of development funds which allow faculty and staff some flexibility to afford things important to their respective programs which may fall out of reach of regular budgets. The creation of these funds also helps to get faculty and staff involved in a variety of ways with the fundraising efforts, which ultimately opens up doors for even greater support.

All the best,

*Dennis R. Cooley*

Dennis Cooley  
Executive Director of Advancement  
Executive Director of the Southwest Tech Foundation and Real Estate Foundation

## **D. SWTC Real Estate Foundation FY26 2nd Quarter Report**

The Real Estate Foundation's FY2026 2nd Quarter report follows. Dennis will answer questions on the report, which highlights student resident life, board members, and future investments.

# **Progress made on REF projects**

By Dennis Cooley  
Executive Director of Advancement

The Southwest Tech Building Trades-Carpentry Program students worked to get ahead of schedule early in the fall of 2025 and have continued to deliver on their plan to successfully build an 8-unit duplex to bolster Campus Housing, as well as the Southwest Tech Real Estate Foundation's assets.

Students were able to complete the truss, roof and wall work well ahead of the onslaught of winter weather and frigidly cold temperatures that gripped Southwest Wisconsin for the better part of a month. This is the second year in a row the students found themselves heading into the new year well ahead of schedule on the BTC's academic year project.

In addition to the duplex construction, the REF Board has been focused on securing land for BTC to build on in 2026-27 and beyond as the College puts a temporary hold on adding any new housing to its asset list beyond the current build. The REF Board wants marketing efforts and demand for housing to increase before building more on-campus, so there has been a renewed effort to secure lots in Fennimore or adjacent communities on which the BTC students will build their newest creation.

The REF board voted unanimously to purchase a lot in Fennimore, near the Fennimore Post Office, in order to build a home for either purchase or rent in the community. The College has built spec homes before but has focused on on-campus housing projects in recent years. With a closing set for late February 2026, the lot will give the College some flexibility as it hopes to grow the BTC Program beyond its current numbers of 10-12 annually.

Also, the Dodgeville Project, which is expected to feature a multi-tenant buildout owned by a third-party developer on land owned by the SWTC Real Estate Foundation. The College is planning to rent approximately 2,500 sq. ft. in the new building, located on the busy corner of Hwys. 18 and 23 in Dodgeville. Groundbreaking for



**SWTC Building Trades-Carpentry students install flooring inside the new duplex the crew of 11 students is completed for the Real Estate Foundation to be used in fall 2026 as part of College Housing.**

the project is expected in summer 2026, pending the signing of leases for 2-3 other tenants on the site. The land was purchased by the REF in early 2025 after successful receipt of a Housing & Urban Development Grant provided the purchase price.

Next up for the project is the completion of the land lease between Kraemer Development and the REF, the signing of tenant leases then approvals from the City of Dodgeville’s Plan Commission and City Council. The REF executive director has been meeting with Dodgeville’s mayor to make sure necessary steps are executed.

**Looking ahead to 3<sup>rd</sup> Quarter 2025-26**

The Lancaster Common Council voted unanimously at its regular meeting Feb. 16 to approve the use of funds from the It’s a Great Day in the City of Lancaster Fund to erect a \$500,000-plus spec home, with the help of the Southwest Tech BTC Program. Through an MOU between the City of Lancaster and the College, BTC students will be working with Duncan Construction of Lancaster on the structure, located in the Newbury Knoll Subdivision. Though the Real Estate Foundation isn’t involved directly in this project, it did assist the College in negotiations with the City. ... Related to the on-campus duplex project, students are completing the flooring portion of the build and are expected to add a decorate backsplash in the kitchen, since they are working so far ahead.

All the best,



Dennis Cooley  
 Executive Director of Advancement  
 Executive Director of the Southwest Tech Foundation and Real Estate Foundation

SWTC Real Estate Foundation		
Financial Statements - Balance Sheet		
For the Six Months Ending Wednesday, December 31, 2025		
<b>Assets</b>		
<b>Cash and Cash Equivalents</b>		
1101 + 1102 + 1103	Student Housing-Cash-Student Housing	\$169,997.70
1312	Student Housing-Accounts Receivable	82,419.66
1350	Student Housing-Allowance for Bad Debt	(5,785.69)
	<b>Total Current Assets</b>	<b>246,631.67</b>
<b>Non-Current Assets</b>		
1501	Prepaid expenses	
1700 + 1710	Land and Land Improvements	612,458.41
1801	Capital Additions-Buildings	4,064,681.47
1802	Furniture/Equipment	155,392.05
1810	Loan Origination Fees	8,199.60
1859	Accumulated Depreciation	(1,314,962.07)
1860	Accumulated Amortization	(8,199.60)
	<b>Total Non-Current Assets</b>	<b>3,517,569.86</b>
	<b>Total Assets</b>	<b>3,764,201.53</b>
<b>Liabilities</b>		
2101	(a) Accounts Payable	24,043.40
2104	Payable to SWTC Foundation	
	<b>Total Current Liabilities</b>	<b>24,043.40</b>
<b>Non-current Liabilities</b>		
2200	MCB Mortgage #88348	221,611.75
2201	MCB Mortgage #88347	949,215.35
2202	MidwestOne Loan #489685	538,686.85
2299	Housing Withholding	
	<b>Total Non-current Liabilities</b>	<b>1,709,513.95</b>
	<b>Total Liabilities</b>	<b>1,733,557.35</b>
<b>Capital and Retained Earnings</b>		
3301	Retained Earnings	1,877,882.42
4000 + 9999	CY Earnings	152,761.76
	<b>Total Capital and Retained Earnings</b>	<b>2,030,644.18</b>
	<b>Total Liability and Retained Earnings</b>	<b>3,764,201.53</b>

## Information and Correspondence

### A. Enrollment & Application Reports and Student Success Scoreboard

#### 1. FTE Comparison Report

NOTE: 23/24 data has been omitted due to reporting issues during the Anthology student go-live in winter/spring 2024.

 <b>FTE COMPARISON REPORT - FEBRUARY 16, 2026</b>		<b>School Year 2025-26</b> <b>Registration began on March 17, 2025</b>					
		FY 24-25 02/17/25	FY 25-26 02/16/26	25 to 26 Change	FY 24-25 02/17/25	FY 25-26 02/16/26	25 to 26 Change
101011	Accounting	44	45	1	27.47	31.53	4.07
311011	Accounting Assistant	9	8	(1)	3.90	4.80	0.90
305316	Advanced EMT	-	12	12	-	1.83	1.83
100067	Agribusiness Science & Technology - Agribusiness Management	28	20	(8)	25.00	17.77	(7.23)
310063	Agribusiness Science & Technology - Agronomy Tech	1	-	(1)	0.87	-	(0.87)
320701	Agricultural Power & Equipment Technician	31	27	(4)	31.03	24.93	(6.10)
100917	Animal Science	37	37	-	33.67	32.50	(1.17)
100939	Agronomy	23	26	3	21.10	24.27	3.17
303163	Artisanal Modern Meat Butchery	17	13	(4)	2.93	3.77	0.83
314051	Auto Collision Repair & Refinish Technician	13	9	(4)	11.77	9.17	(2.60)
324042	Automotive Technician	34	36	2	27.87	25.83	(2.03)
314081	Bricklaying & Masonry (DOC)	2	1	(1)	1.57	0.43	(1.13)
304431	Building Maintenance & Construction (DOC)	-	20	20	-	7.10	7.10
314751	Building Trades-Carpentry	10	10	-	9.20	8.83	(0.37)
101021	Business Analyst / Data Analyst	6	2	(4)	4.63	1.30	(3.33)
101023	Business Management	94	97	3	62.67	59.53	(3.13)
105305	Cancer Information Management	72	53	(19)	33.00	25.83	(7.17)
115301	Cancer Information Management (Advanced Technical Certificate)	17	31	14	7.43	14.53	7.10
313071	Child Care Services	3	2	(1)	1.40	1.10	(0.30)
304204	CNC Setup Technician	-	6	6	-	3.60	3.60
314441	CNC Machine Operator/Programmer	1	-	(1)	0.07	-	(0.07)
315021	Cosmetology	48	51	3	32.83	42.13	9.30
105046	Criminal Justice - Law Enforcement 2	37	31	(6)	27.53	27.90	0.37
105045	Criminal Justice Studies	11	6	(5)	6.73	4.40	(2.33)
305042	Criminal Justice-Law Enforcement 720 Academy	13	7	(6)	6.20	5.13	(1.07)
310915	Dairy & Livestock Technician	2	-	(2)	0.87	-	(0.87)
305082	Dental Assistant	10	11	1	5.33	6.57	1.23

FTE COMPARISON REPORT - FEBRUARY 16, 2026							
Program Number	Program Name	FY 24-25 02/17/25	FY 25-26 02/16/26	25 to 26 Change	FY 24-25 02/17/25	FY 25-26 02/16/26	25 to 26 Change
105106	Direct Entry Midwife	128	147	19	69.83	70.77	0.93
308121	Driver and Safety Education Certification	7	13	6	1.60	3.30	1.70
103071	Early Childhood Education	49	40	(9)	34.70	28.77	(5.93)
613073	Early Childhood Licensing Basic Ages 0-2	2	-	(2)	0.30	-	(0.30)
314132	Electrical Power Distribution	42	43	1	39.70	40.47	0.77
504132	Electricity (Construction) Apprentice	27	30	3	3.40	4.00	0.60
106201	Electromechanical Technology	16	19	3	14.60	17.37	2.77
305313	Emergency Medical Technician	105	90	(15)	10.00	8.63	(1.37)
104813	Energy Management Technology (suspended)	1	-	(1)	0.40	-	(0.40)
103251	Golf Course Management	20	15	(5)	17.07	13.97	(3.10)
102012	Graphic And Web Design	32	27	(5)	29.57	25.13	(4.43)
105301	Health Information Technology	39	29	(10)	19.80	16.43	(3.37)
105203	Human Services Associate	23	16	(7)	16.53	12.50	(4.03)
108251	Individualized Technical Studies	2	2	-	0.50	0.80	0.30
504131	Industrial Electrician Apprentice	6	5	(1)	0.73	0.47	(0.27)
316201	Industrial Mechanic	6	2	(4)	6.00	0.67	(5.33)
106203	Instrumentation and Controls Technology	1	-	(1)	0.20	-	(0.20)
101512	IT - Cybersecurity Specialist	31	27	(4)	26.60	21.30	(5.30)
311509	IT - Network Systems Technician	6	4	(2)	3.87	2.43	(1.43)
305133	Laboratory Science Technician	1	-	(1)	0.07	-	(0.07)
101961	Leadership Development (suspended)	5	3	(2)	4.13	1.00	(3.13)
208001	Liberal Arts - Associate of Arts	47	43	(4)	28.13	34.80	6.67
208002	Liberal Arts - Associate of Science	18	26	8	9.40	15.13	5.73
315091	Medical Assistant	29	16	(13)	17.13	11.33	(5.80)
315302	Medical Coding Specialist	58	49	(9)	27.03	25.30	(1.73)
105131	Medical Laboratory Technician	7	9	2	5.53	7.53	2.00
305024	Nail Technician	2	5	3	0.50	1.50	1.00

Program Number	Program Name	FY 24-25 02/17/25	FY 25-26 02/16/26	25 to 26 Change	FY 24-25 02/17/25	FY 25-26 02/16/26	25 to 26 Change
101966	Nonprofit Leadership (suspended)	7	4	(3)	5.10	2.20	(2.90)
105431	Nursing - Associate Degree	175	189	14	92.33	102.07	9.73
305431	Nursing Assistant	149	143	(6)	13.20	11.33	(1.87)
611013	Payroll Assistant	5	1	(4)	0.60	0.10	(0.50)
305132	Phlebotomist/Specimen Processor	-	9	9	-	1.00	1.00
105241	Physical Therapist Assistant	24	25	1	14.60	15.33	0.73
504275	Plumbing Apprentice	30	29	(1)	4.78	4.49	(0.29)
611824	Purchasing Agent/Buyer	-	1	1	-	0.47	0.47
105261	Radiography (new 24-25)	20	26	6	11.77	17.70	5.93
311821	Supply Chain Assistant	1	-	(1)	0.67	-	(0.67)
101821	Supply Chain Management	27	27	-	15.37	15.50	0.13
105121	Surgical Technology	24	24	-	14.57	14.07	(0.50)
611012	Tax Preparer Assistant	1	4	3	0.03	1.03	1.00
104995	Technical Studies-Journeyworker	1	-	(1)	0.10	-	(0.10)
314421	Welding	41	37	(4)	32.33	28.30	(4.03)
	<b>TOTAL PROGRAM DEGREE SEEKING:</b>	<b>1,778</b>	<b>1,740</b>	<b>(38)</b>	<b>977.85</b>	<b>961.99</b>	<b>(15.86)</b>
38.14	38.14 Contracted Courses*	53	39	(14)	6.40	5.30	(1.10)
COLEDG	ColLEDGE Up*	356	25	(331)	65.63	2.50	(63.13)
SCNOW	Start College Now*	322	666	344	71.07	153.20	82.13
UNDECL	Undeclared*	160	105	(55)	30.80	22.77	(8.03)
YOUTHAPP	Youth Apprenticeship*	74	121	47	9.60	15.47	5.87
	<b>TOTAL DEGREE COURSE STUDENTS/FTEs:</b>	<b>965</b>	<b>956</b>	<b>(9)</b>	<b>183.50</b>	<b>199.23</b>	<b>15.73</b>
BAS-ED	Basic Education (73,74,75,76)	272	289	17	38.91	33.97	(4.94)
REMED	Basic Education Remedial/Developmental (77, 78)	147	183	36	4.18	6.58	2.40
NONDEG	Non-Degree**	2,068	2,061	(7)	41.28	41.82	0.54
UNDES	Undesignated**	36	48	12	5.40	6.30	0.90
	<b>TOTAL NON-DEGREE:</b>	<b>2,523</b>	<b>2,581</b>	<b>58</b>	<b>89.78</b>	<b>88.67</b>	<b>(1.11)</b>
	<b>TOTALS:</b>	<b>5,266</b>	<b>5,277</b>	<b>11</b>	<b>1,251.13</b>	<b>1,249.89</b>	<b>(1.24)</b>
				<b>0.2%</b>			<b>-0.1%</b>

		Budgeted/Goal FTEs	1,355	1,300
		% of Budgeted/Goal FTEs Achieved to date	92.3%	96.1%
		Final Actual FTEs Achieved	1,294	
		% of Final Actual FTEs Achieved to date	96.7%	
		<b>25/26 Projected Ending FTEs using historical trend</b>	<b>1,293</b>	
		<b>Will budget be met</b>	<b>NO</b>	

*	Degree courses - Aid codes 10, 30, 31, 32, and 50
**	Non-degree courses - Aid Codes 42 and 47
<b>CATEGORY DEFINITIONS</b>	
38.14	38.14 Contract is set up as a program in Anthology. Students apply and register in the program for billing and tracking purposes. They are degree level courses.
COLEDG	ColLEDGE Up are degree courses/programs that are offered to area HS students.
SCNOW	Start College Now includes degree courses that HS students can enroll in for college credit (SWTC faculty teach the course).
TRANSCR	Transcripted Credit are high school courses that are also earning college credit through an agreement between SWTC and the high school.
UNDECIDE	Undecided is an option for prospective students to select when completing the application.
YOUTHAPP	Youth Apprenticeship are high school students enrolled in degree level course funded by CESA. Youth Apprenticeship is to be reported when credit is granted through a course offered by the high school or the college under the provisions of s. 106.13, Wis. Stats.
UNDEC	Undeclared are degree courses (10, 3x) taken by students that are not in a program.
UNDES	Undesignated is a category for tracking non-degree courses (aid codes 42 & 47). This is a carry-over from CAMS. Anthology tracks these students in the Non-Degree category.
NONDEG	Non-Degree is a category for tracking non-degree course (aid codes 42 & 47) enrollment.

## 2. 2025-26 Program Application Comparison Report

FALL 2026 APPLICATIONS	CAP	IP	CCEPT	TOTAL	IP	CCEPT	TOTAL	YOY
Accounting		7	9	16	3	5	8	-8
Accounting Assistant		2	2	4		0	0	-4
Advanced EMT			4	4		3	3	-1
Agribusiness Science & Technology - Agbus Mgmt		2	6	8	4	5	9	1
Agricultural Power & Equipment Technician		6	10	16	13	8	21	5
Agronomy		4	7	11	1	4	5	-6
Animal Science		4	13	17	10	7	17	0
Artisanal Modern Meat Butchery		2	4	6		0	0	-6
Auto Collision Repair & Refinish Technician		1	4	5				-5
Automation Systems Technology					1	0	1	1
Automotive Technician		9	10	19	18	8	26	7
Building Trades-Carpentry		1	9	10	7	4	11	1
Business Management		8	12	20	14	10	24	4
Cancer Information Management		10	8	18	13	2	15	-3
Cancer Information Management (ATC)		14	16	30	19	10	29	-1
Child Care Services		2	0	2	2	0	2	0
CNC Setup Technician		1	1	2		0	0	-2
Cosmetology	24	15	23	38	19	11	30	-8
Criminal Justice Studies		2	1	3	5	1	6	3
Criminal Justice-Law Enforcement 2		5	15	20	7	4	11	-9
Dairy and Livestock Technician		3	0	3	1	1	2	-1
Dental Assistant		5	6	11	20	11	31	20
Direct Entry Midwife		16	8	24		0	0	-24
Driver and Safety Education Certification		5	1	6	1	0	1	-5
Early Childhood Education		15	8	23	14	7	21	-2
Early Childhood Licensing Basic Ages 0-2		2	0	2		0	0	-2
Electrical Power Distribution	44	15	39	54	32	29	61	7
Electricity (Construction) Apprentice				0	12	0	12	12
Electro-Mechanical Technology		8	5	13	6	2	8	-5
Emergency Medical Technician			3	3		7	7	4
Golf Course Management		1	5	6	5	5	10	4
Graphic and Web Design		7	6	13	8	2	10	-3
Health Information Technology		4	2	6	5	0	5	-1
Human Services Associate		5	4	9	8	2	10	1
Industrial Electrician Apprentice				0	4	0	4	4
Industrial Mechanic			1	1	2	1	3	2
IT-Cybersecurity Specialist		4	7	11	5	4	9	-2
IT-Network Systems Technician		1	2	3	4	2	6	3
IT-Software Developer					1	0	1	1
Laboratory Science Technician			0	0				0
Liberal Arts - Associate of Arts		14	5	19	13	4	17	-2

Program Application Comparison 2025/26 vs. 2026/27

FALL 2026 APPLICATIONS	02/13/25			02/16/26			YOY	
	CAP	IP	CCEPTOTAL	IP	CCEPTOTAL			
Liberal Arts - Associate of Science		5	3	8	4	1	5	-3
Medical Assistant		7	7	14	3	8	11	-3
Medical Coding Specialist		11	5	16	10	3	13	-3
Medical Laboratory Technician		3	1	4	10	0	10	6
Nail Technician	15	2	5	7	8	7	15	8
Nursing-Associate Degree		82	15	97	89	18	107	10
Nursing Assistant				0	35	3	38	38
Phlebotomist/Specimen Processor				0	1	2	3	3
Physical Therapist Assistant		10	2	12	18	2	20	8
Plumbing Apprentice				0	4	0	4	4
Purchasing Agent/Buyer				0	1	0	1	1
Radiography	10	48	12	60	43	20	63	3
Supply Chain Assistant			0	0		0	0	0
Supply Chain Management		4	0	4		0	0	-4
Surgical Technology		5	7	12	4	5	9	-3
Technical Studies-Journeyworker		1	0	1		0	0	-1
Undecided		31	0	31	16	0	16	-15
Undelcared			0	0		14	14	14
Welding		20	10	30	21	19	40	10
<b>TOTAL</b>		<b>429</b>	<b>323</b>	<b>752</b>	<b>544</b>	<b>261</b>	<b>805</b>	<b>53</b>
SPRING 2027 APPLICATIONS	CAP	IP	CCEPTOTAL	IP	CCEPTOTAL	YOY		
Cancer Information Management			0	0	1	1	1	
Cancer Information Management (CIM) ATC			3	3		0	-3	
Direct Entry Midwife	40	18	2	20	15	2	17	-3
Health Information Technology			0	0		1	1	1
Undecided			0	0	1	1	1	
<b>TOTAL</b>		<b>18</b>	<b>5</b>	<b>23</b>	<b>17</b>	<b>3</b>	<b>20</b>	<b>-3</b>

### 3. Student Success Scoreboard

## Board Reporting Summary

Data Last Updated:

2/17/2026 12:00:00 AM

	Complete Career Assessment ⓘ	Complete Academic Map ⓘ	Complete Financial Plan ⓘ	Complete Success Plan ⓘ	Complete Faculty Touchpoint ⓘ	Plan Started (Any Stage) ⓘ	Percentage Denominator ⓘ
<b>Active Status: Program Students</b> ⓘ	1111	1040	388	380	147	1195	1,235
<b>Applicant &amp; Accept: Program Students</b> ⓘ	355	302	93	91	-	427	863
<b>All Statuses: Program Students</b> ⓘ	1,459	1314	471	462	150	1,630	10,647
<b>Active Status: Dual Enrollment</b> ⓘ	-	-	-	99	-	102	1,626
<b>All Statuses: Dual Enrollment</b> ⓘ	-	-	-	349	-	363	4,853

*\*All values are unduplicated counts by Student Number (for Program SSPs) or SSP Student ID (for Dual Credit SSPs).*

97% plan started, 31% completed plan

49% plan started, 11% completed plan

Note: These are only new SSPs since Nov. 2025 and converted SSPs. Conversion still in progress, especially financial plan conversions.

### Initial Gaps by Fiscal Year

FiscalYear	Count of StudentId	Sum of HasGap	Sum of GapAmount
2024	3	3	(\$2,387.61)
2025	46	46	(\$168,472.16)
2026	181	181	(\$1,239,165.74)
2027	61	61	(\$700,160.46)
<b>Total</b>	<b>251</b>	<b>291</b>	<b>(\$2,110,185.97)</b>

Average Gap

2027 = \$11,478.04

SSP Financial Gap Reporting  
As of 2/19/26, 8:55 AM  
Filtered by HasGap (is 1)

### Current Gaps by Fiscal Year

FiscalYear	Count of StudentId	Sum of HasGap	Sum of GapAmount
2024	3	3	(\$2,387.61)
2025	46	46	(\$168,472.16)
2026	180	180	(\$1,253,415.99)
2027	67	67	(\$739,316.81)
<b>Total</b>	<b>250</b>	<b>296</b>	<b>(\$2,163,592.57)</b>

Average Gap

2027 = \$11,034.58

SSP Financial Gap Reporting  
Data as of 2/19/26, 8:55 AM  
Filtered by HasGap (is 1)

Note: Not all financial plans for 24-25, 25-26, and 26-27 have been converted to the new SSP app, so the data is not complete.

***B. Chairperson's Report***

- 1. Possible Board Governance Spring Retreat – Timing and Topics**
- 2. Potential Board Assessment Process – Before the new President's Start**
- 3. SWTC Ambassador Banquet & DBA Spring Meeting – April 16-17, 2026**
- 4. DBA External Partnership Committee – SWTC Board Designation**

***C. Interim College President's Report***

- 1. Review Board Governance Policy 1.3: Board Responsibility**
- 2. Review Board Governance Policy 1.4: Board Policy Creation and Review**

The policies follow:

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### 1.3 - BOARD RESPONSIBILITY

The Board of Trustees functions as a collective body to promote a positive image for the College while representing the community in determining and assuring appropriate organizational performance. Board responsibilities are distinguished from staff responsibilities by the following:

1. Serving as the official governance link between the College and the community.
2. Employing and supervising the College President.
3. Selecting and retaining the services of District legal counsel and financial auditor.
4. Enacting written governing policies which address:
  - a. ENDS: College services, impacts, benefits, outcomes, recipients, and their relative worth. Ends include College vision, mission, purposes, and strategic directions.
  - b. EXECUTIVE LIMITATIONS: Constraints on executive authority which establish the prudence and ethics boundaries within which all executive activity and decisions must take place.
  - c. GOVERNANCE PROCESS: Specification of how the Board conceives, carries out, and monitors its own tasks.
  - d. BOARD-STAFF RELATIONSHIP: How authority and accountability is delegated to the President and its proper use monitored.
5. Monitoring College performance and effectiveness, and evaluating the President's performance (against Board policies on Ends, Executive Limitations, and Presidential Responsibilities).

Adopted: 1/24/02  
Reviewed: 9/26/02, 5/24/07, 11/18/21  
Revised: 10/24/02

## 1.4 - BOARD POLICY CREATION AND REVIEW

It is the responsibility of the Board to provide leadership, guidance, and direction to govern the current and future affairs of the College. Toward this end, the Board deliberates and acts on matters of enduring significance to the College. Such actions, when approved by the Board, shall be articulated as statements of Board policy and shall be incorporated into a single, unified, and comprehensive compilation of all Board policy statements. These policy statements will comply with provisions of Wisconsin Statutes.

1. When articulating policy, the Board shall strive for brevity, clarity, and continued expression of a positive and future-oriented tone.
2. The Board may approve new policies or revise existing policies by introduction at one meeting and adoption at a subsequent meeting by action of a majority vote of the entire Board.
3. It is intended that Board policies be living documents. All Ends policies shall be reviewed annually to ensure that they continue to be pertinent.
4. All other policies shall be reviewed whenever their use indicates the need.

Adopted: 1/24/02  
Reviewed: 9/26/02, 5/24/07, 12/16/21  
Revised:

**3. ACCT National Legislative Summit Summary**

**4. Dual Enrollment Update**

**5. SWTC Board Appointment Meeting – March 4, 2026.**

A summary of applicants follows:

<b>Position</b>	<b>Candidates that Qualify for this position</b>
Elected Official (At-Large)	Matt Pennekamp, Lancaster Steve Williamson, Blue River
Additional Member (South)	Dave Haskins, Lancaster Matt Pennekamp, Lancaster Chris Prange, Lancaster Steve Spensley, Belmont
Additional Member (At Large)	David Blume, Dodgeville Dave Haskins, Lancaster Matt Pennekamp, Lancaster Chris Prange, Lancaster Steve Spensley, Belmont Steve Williamson, Blue River

**6. College Happenings**

***D. Other Information Items***

**Establish Board Agenda Items for Next Meeting**

***A. Agenda***

- 1. Approval of Board Monitoring Report: Quality Teaching and Learning**

***B. Date, Time, & Place***

**Thursday, March 26, 2026, 6:00 p.m., SWTC Room 430**

**Adjournment**