POSITION TITLE: Nursing Assistant Clinical Adjunct Instructors
DIVISION: Health and Service Occupations
REPORTS TO: Executive Dean of Health and Services Occupations
CLASSIFICATION: Exempt
POSTING DATE: July 12, 2018

SUMMARY:
The position is responsible for clinical instruction related to client care primarily in the long-term health care setting. Currently seeking instructors for the following communities: Lancaster, Platteville, Richland Center, Prairie du Chien, Darlington, Boscobel and Dodgeville. The hours will be weekday evenings, weekend days or pm hours during regular school year and day or pm hours during the summer. Possible delivery of curriculum offsite may be required. Instructor will have some flexibility with clinical dates and times.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE:
• Teach the practice of Nursing Assistant care, knowledge, skills, and attitudes in the nursing skills lab, and in the clinical setting.
• Design, facilitate, and revise activities in the health care agencies that accommodates a variety of learning styles and promotes optimum student learning.
• Teach core ability skills and employability skills (resume writing, interviewing skills, etc)
• Promote continuous quality improvement of curriculum and program operations to increase program effectiveness.
• Work cooperatively with current Southwest Tech staff.
• Continuously evaluate student progress providing informative and summative feedback through formal and informal means.
• Attend program advisory committee meetings.
• Ability to generate, organize, and implement course outlines and lesson plans to meet specific needs of students representing diverse backgrounds.
• Assist with marketing the courses, seminars, workshops, etc.
• Pursue and maintain appropriate certifications, qualifications, and licensure to maintain a high level of technical competency.
• Other duties as assigned.

TRAINING AND EXPERIENCE REQUIRED:
• Associate Degree in Nursing required
• Current Wisconsin Registered Nurse licensure
• Two years of full-time or equivalent direct care occupational experience as a practicing RN required
• Additional two years long term care experience required
• Current knowledge, skills, and attitudes consistent with the legal and ethical practice of Nursing Assistant are required
• Knowledge of Microsoft Office, email and internet
• Meet Wisconsin Caregivers Background Check and Criminal Background requirements
• Valid WI driver license with the ability to drive to and from assigned work sites throughout the district
• Complete a Train the Trainer course
APPLICATIONS:  
Internal and External applicants complete and submit the online employment application at https://www.swtc.edu/about/job-opportunities. For questions regarding the application process please contact Human Resources at humanresources@swtc.edu or 608.822.2314.

CLOSING DATE FOR APPLICATIONS:  September 1, 2018

STARTING DATE:  Fall 2018

SALARY RANGES:  
Bachelors  $39,549 - $48,194  
Masters     $43,263 – $52,720  
(Pay calculation based on a semester load percentage, education and experience)

SELECTION PROCESS:  
The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate’s employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.